
Children and Young People's Scrutiny Panel

THURSDAY, 9TH JULY, 2015 at 6.30 pm HRS - CIVIC CENTRE, HIGH ROAD, WOOD GREEN, LONDON N22 8LE.

MEMBERS: Councillors M Blake, Carter, Hearn (Chair), Mallett, Morris, Rice and Wright

Co-Optees: Ms Y. Denny (Church of England representative), Mr C. Ekeowa (Catholic Diocese representative), Mr L. Collier (Parent Governor), and Mr. K. Taye (Parent Governor).

AGENDA

1. FILMING AT MEETINGS

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

2. APOLOGIES FOR ABSENCE

3. ITEMS OF URGENT BUSINESS

The Chair will consider the admission of any late items of urgent business (late items will be considered under the agenda item where they appear. New items will be dealt with as noted below).

4. DECLARATIONS OF INTEREST

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

5. DEPUTATIONS/PETITIONS/PRESENTATIONS/QUESTIONS

To consider any requests received in accordance with Part 4, Section B, Paragraph 29 of the Council's Constitution.

6. MINUTES (PAGES 1 - 8)

To approve the minutes of the meeting of 18 March 2015.

7. TERMS OF REFERENCE - CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL (PAGES 9 - 18)

To note the terms of reference for the Panel.

8. CORPORATE PLAN, PRIORITY 1: BEST START IN LIFE (PAGES 19 - 26)

To consider actions to address Priority 1 within the Council's Corporate Plan; "Enable every child and young person to have the best start in life, with high quality education".

9. PANEL PROJECT ON YOUTH TRANSITION - INTERIM FINDINGS (PAGES 27 - 34)

To agree preliminary findings and further work to be undertaken as part of the Panel's project on youth transition.

10. WORK PROGRAMME UPDATE (PAGES 35 - 84)

To agree items for prioritisation within the work plan for the Panel for recommendation to the Overview and Scrutiny Committee.

11. NEW ITEMS OF URGENT BUSINESS

To consider any items admitted at item 3 above.

12. DATES OF FUTURE MEETINGS

- 8 October 2014; and
- 3 March 2016.

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Wednesday 1 July 2015

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MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
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Councillors Berryman, M Blake, Hearn (Chair), Ibrahim and Morris

CYPS36. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Akwasi-Ayisi, Mr Collier, Ms Denny and Mr Taye.

CYPS37. DECLARATIONS OF INTEREST

None.

CYPS38. DEPUTATIONS/PETITIONS/PRESENTATIONS/QUESTIONS

None.

CYPS39. JOINT MENTAL HEALTH AND WELLBEING FRAMEWORK

Tamara Djuretic, Assistant Director of Public Health, introduced the draft Joint Mental Health and Wellbeing Framework. The panel was informed the proposed framework had been developed with a range of stakeholders and experts across the local health and social care economy. It was noted that the framework set out a high level vision for mental health and wellbeing in Haringey.

The Panel was informed that the total spend on mental health in Haringey (including substance misuse) for 2013-14 was over £51 million. This equated to 11% of the total CCG budget and 6% of the Council's. Tamara Djuretic noted the level of spend going to acute services versus community services was unsustainable moving forward.

The Panel discussed the aims of the framework and Tim Deepprose, Assistant Director, Mental Health Commissioning, Haringey CCG, advised that there were four priorities;

- Promoting mental health and wellbeing and preventing mental ill health across all ages;
- Improving the mental health outcomes of children and young people by commissioning and delivering effective, integrated interventions and treatments and by focusing on transition into adulthood;
- Improving mental health outcomes of adults and older people by focusing on three main areas: meeting the needs of those most at risk; improving care for people in mental health crisis; improving the physical health of those with mental-ill health and vice versa;
- Commissioning and delivering an integrated enablement model using individuals, families and communities' assets as an approach to support those living with mental illness to lead fulfilling lives

Mr Deepprose commented that recommendations from previous scrutiny reviews relating to mental health had been incorporated into the overall framework. The priorities had been shaped in line with these scrutiny recommendations.

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The Panel was asked to note that consultation feedback had been generally positive, although suggestions for improvement, set out in the report to the panel, had been received. During the discussion, reference was made to the following:

- The national and local policy context;
- The role of Haringey's Mental Health and Wellbeing Framework Expert Reference Group;
- The mental health needs of Haringey's residents;
- Timescales and governance arrangements for delivery of the framework;
- Lord Bradley's review (2009) of people with mental health problems or learning disabilities in the criminal justice system;
- The mental health needs and the effectiveness of provision for young offenders in custody and in the community; Recent mental health inquiries conducted by Select Committees appointed by the House of Commons;
- The importance of having a whole system approach to integration and enablement, including the need for effective pathways into employment and housing;
- The impact of population growth and the sources of information that had been used to develop the framework, including the local Joint Strategic Needs Assessment on mental health in children, young people, adults and older people; Mental Health HaringeyStat; Public Health England's mental health profiles and the CCG's and Council's financial information;
- The importance of ensuring mental health services were appropriate for Haringey's diverse communities;
- The redevelopment of the St Ann's Hospital site;
- The services available for looked after children;
- The use of strength and difficulties questionnaires;
- Recent articles in The Times newspaper (12 March, 2015) concerning child mental health;
- Services provided by Tavistock Portman; and
- The work being carried out by Catherine Swaile, Vulnerable Children's Joint Commissioning Manager, Haringey CCG.

The Panel was informed that the framework would be finalised for the Health and Wellbeing Board meeting on 24 March 2015. The Panel agreed it would be useful to receive an update on the actions outlined in Appendix V of the framework in 6-12 months time.

The Chair thanked Tamara Djuretic, Tim Deeprose and Catherine Swaile for their attendance.

AGREED:

1. That the report be noted.
2. That subject to further discussion with the Overview and Scrutiny Committee, the panel agreed an update on the Joint Mental Health and Well Framework, should be included in the scrutiny work programme for 2015/16.

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CYPS40. TRANSITION FROM CHILD MENTAL HEALTH SERVICES TO ADULT MENTAL HEALTH SERVICES: ADULTS AND HEALTH SCRUTINY PANEL PROJECT REPORT

The Chair of the Adults and Health Scrutiny Panel introduced the project report of the Adults and Health Scrutiny Panel. It was recognised transition within mental health services at the age of 18 years could be problematic for many reasons. During discussion concerns were raised about the “cliff-edge of lost support”. From a point where young people received regular, focused support for their mental health needs it was noted that by turning 18, young people could find themselves on their own, unprepared for the shift from a child-centred developmental approach to an adult care model.

It was explained that evidence had been gathered from a variety of stakeholders including; Barnet, Enfield and Haringey NHS Mental Health Trust, Haringey CCG, Mind in Haringey, Open Door, Young Minds, First Step, Camden and Islington Mental Health Services and, importantly, Haringey’s front line staff in Children’s and Adult Mental Health Services.

The Chair highlighted a number of issues, set out in the Panel project report, including:

- The need for young people to be supported right through from age 0-25
- The proposed “Heads-Up for Haringey” model
- The need for information sharing across agencies
- Concerns about levels of funding for Child and Adolescent Mental Health Services.

The Panel agreed the new Joint and Mental Health Wellbeing Framework (discussed under item 6 on the agenda) was an opportunity to improve mental health services and to improve the mental health and wellbeing outcomes for Haringey residents. The Chair of the Adults and Health Scrutiny Panel commented that taking the Panel’s recommendations forward, as part of the framework, would help ensure there was no “cliff-edge”.

AGREED:

That the recommendations, set out in the Transition from Child Mental Health Services to Adult Mental Health Services: Adult and Health Scrutiny Panel Project Report, be agreed and that the final report be considered for approval by the Overview and Scrutiny Committee on 26 March 2015.

CYPS41. MINUTES

AGREED:

That the minutes of the meeting of 22 January 2015 be approved.

CYPS42. YOUNG PEOPLE IN THE YOUTH JUSTICE SYSTEM

Gill Gibson, Assistant Director for Children’s (Quality Assurance, Early Help, and Prevention) reported that current performance levels for the Youth Offending Service were the best that had been recorded by the service since

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records began. The number of first time entrants for Haringey for the third quarter of 2014 was both better than similar local authorities and the average for London. 37 young people from Haringey had been sentenced to a custodial sentence at quarter 3 of 2014. This represented the lowest number of Haringey young people entering custody in a 12 month period since this measure had been collated.

The reoffending rate was 40.9 %, which was the lowest that it has been since 2011, representing a reduction of 6.3% in the last 12 months. The size of caseloads had been the most challenging area of performance to address but had recently seen a dramatic decrease. However, the degree of complexity of cases had increased. Work to prevent re-offending was undertaken through a range of interventions. The focus was now on earlier intervention and there had been particular success with restorative justice.

In answer to a question, Ms Gibson reported that the figures were taken from the most recent Police data and included statistics regarding all of those young people arrested within the borough. However, it was possible that some young people might live in the borough and offend elsewhere. In respect of restorative justice, the Panel noted that it was a very structured process and required the consent of the victim. She agreed to find out if there was information available regarding the demography of young people who were arrested.

Councillor Mark Blake reported that successful interventions had been undertaken by several schools within the borough. Arrest rates had increased and this had been due to the fact that stop and search was not being used as widely as before. He noted that 86% of gang members were from black and minority ethnic communities but that this had not been reflected in the case load of the Youth Offending Service.

The Panel noted that there had been an application for a free school to be established within the borough for young offenders who had been in prison. The aim was to give them the opportunity to gain qualifications and to support them in their efforts to keep out of trouble. There was also a lot of diversionary work undertaken within the borough including, for example, the boxing academy. In answer to a question, Ms Gibson reported that there was also specific work aimed at young women and girls. It was suggested that a briefing paper be provided for a future meeting of the Panel on diversionary activities.

It was noted that the legal principle of joint enterprise could have serious consequences for young people and there was a lack of awareness amongst them regarding its implications. How to get important messages like this across to young people was being considered as part of the work to develop the Young People's Strategy.

AGREED:

1. That further information be requested regarding the demography of young people coming to the attention of the Youth Offending Service; and
2. That a report be submitted to a future meeting of the Panel on diversionary activities for young people.

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CYPS43. SUPPORT FOR DISABLED CHILDREN AND CHILDREN WITH SPECIAL EDUCATIONAL NEEDS/SEN REFORM

The Chair thanked officers for the responses that had been provided for the issues that she had raised. The Panel noted that 56 disabled children and children with special educational needs from the borough were attending university. There were currently around 1400 children and young people in total with a statement of special educational needs. A high proportion of these were children and young people with autism. 474 were in some form of further education. However, 114 young people were currently not in education, employment or training and their progress would need to be tracked carefully as there was a risk that they might be drawn into offending. Panel Members requested that information be provided on how the performance of young people with special educational needs and disabilities compared with other young people.

The Panel noted that the statementing process was onerous. There was a higher percentage of statemented children and young people in the east of the borough. Its incidence was related to deprivation and correlated strongly with socio-economic factors.

In answer to a question, it was noted that there were a lot of resources available for schools to support them in addressing the needs of pupils with special educational needs. This included training for Special Educational Needs Coordinators (SENCOs).

Vicki Monk-Meyer, Head of Integrated Service for children with Special Educational Needs and Disabilities, reported that Blanche Nevile School was a unique Haringey school that addressed the needs of deaf children. However, the deaf population was changing due to use of cochlear implants which could enable previously deaf people to hear. Not many adults had as yet benefitted from this as they had not been available for long. However, their introduction had received a cautious reception from the British Sign Language (BSL) community.

The Panel requested information regarding the physical accessibility of schools within the borough. It was noted that there had previously been an access grant available. Under the provisions of the Disability Discrimination Act, schools were required to make "reasonable adjustments" to their premises in order to make them accessible to people with disabilities. It was noted that accessibility was also an issue for parents, carers and staff. All new builds were focussed upon these issues. The Chair commented that the most important issue was that information was held on the accessibility of individual schools.

AGREED:

That the Panel be provided with further information on;

- How the performance of disabled children and children with Special Educational Needs compared with other children and young people; and
- The accessibility of schools for people with a physical disability.

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CYPS44. BULLYING AND HATE CRIME IN SCHOOLS

Anji Philips, Interim Assistant Director for Schools and Learning, reported that responsibility for dealing with bullying and hate crime now rested with schools. The Council nevertheless had access to a range of data. It was not able to identify individual schools where incidents took place but the numbers were nevertheless small.

The Panel noted that Haringey's Standing Advisory Council for Religious Education (SACRE) had produced detailed guidance for schools. In addition, a paper had also been produced for the Local Safeguarding Children's Board on Ofsted judgements on safeguarding for schools within the borough that focussed on how they dealt with hate crime and bullying. This gave reassurance that practice was good or outstanding in all but two schools. Any complaints regarding incidents in schools were considered by school governing bodies. There were some schools where a lot of issues were raised but Panel Members were of the view that this might be due to them encouraging people to report issues.

In respect of the Prevent initiative, Ms Philips reported that a lot of referrals had been received. A substantial amount of training had been carried out as part of the initiative and schools had embraced the agenda. The Council was looking to bid for additional resources for the initiative.

The Panel noted that pupils could move to another school to avoid being excluded from their present school. The local authority did not have any specific responsibilities when pupils were given fixed term exclusions. Panel Members commented that the figure of 122 for exclusions from primary schools appeared to be high, especially bearing in mind that some schools did not exclude children.

In respect of the Prevent initiative, the Panel felt that it would be useful for Panel Members to receive a briefing on the implications of the Counter Terrorism Act 2015.

AGREED:

That a briefing be provided for Members of the Panel on the implications of the Counter Terrorism Act.

CYPS45. WORKPLAN

AGREED:

That the report be noted.

CYPS46. YOUNG PEOPLE'S STRATEGY 2015-18

The Panel agreed to admit this item as a late item of urgent business. At the agreement of the Chair, the Panel were addressed by Ms S Chandwani, a local resident. She requested clarification of the budget reductions in services for

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young people. It had been reported that the savings were to be £1.6 million but the Council's budget papers had stated that the savings were £2.1 million. She was of the view that the Young People's Strategy needed to be communicated to young people in a way that they would understand. In addition, if young people were to be involved in feeding back on the Strategy, they would need to see some sort of tangible results. She stated, following the campaign against the budget cuts to services for young people, what happened going forward now needed to be addressed. However, trust with the young people who had been campaigning needed to be re-established. The young people were putting together their own thoughts on what should be in the strategy, which they wished to present to the Council and they had requested that a group of local residents advocate on their behalf. She stated that the group of young people came from service users of Bruce Gove Youth Centre. She felt that it was important young people were engaged with so that they were encouraged to respond constructively to the changes.

Jon Abbey, the Interim Director of Children's Services, stated that the voice of young people was hugely important and input from them would be very welcome. Measures were being taken to communicate the strategy to young people in a way that was more accessible to them. He hoped that the engagement process would include a wide range of organisations representing young people. The Panel noted that the strategy focussed on young people in general and was not just about what the Council could deliver.

Panel Members stated that they wished to see a commitment to maintain universal services in the most deprived areas, such as Bruce Grove. It was also important that links were developed with other relevant services such as child and adolescent mental health services (CAMHS) and the Pupil Referral Unit (PRU).

Gill Gibson, Assistant Director (Quality Assurance, Early Help and Prevention) reported that the budget reductions were for both the Youth Service and the Youth Offending Services combined and came to £2.1 million in total. The reduction in funding for youth services was £1.6 million. The Panel requested that future budget exercises did not combine the two services so that it was clearer where the reductions were to be made.

Kevin Feviour, the Interim Head of Youth, Community and Participation reported a young person's version of the strategy would be produced and that it would focus on issues that were important to them. This would be based on feedback obtained from them. The development of the strategy had begun in the autumn, in line with the development of the Council's Corporate Plan. Feedback on the strategy was crucial and, in particular, whether the priorities were correct.

Panel Members were of the view that the strategy document constituted a useful starting point but that further detail was needed. The strategy produced by young people could feed usefully into the further development of the strategy.

Jon Abbey, the Interim Director of Children's Services stated that the challenge that had needed to be addressed was how to implement the reductions in

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budget that had been agreed by the Council. There were limits to what the service was able to do due to the level of the remaining budget, which amounted to £500,000. The Council was committed to consultation on the draft strategy. The budgetary issues arising from looked after children were also challenging but were a lot larger in scale and he suggested that the Panel might like to focus attention on these issues in due course.

AGREED:

That the issue of looked after children be added to the Panel's future work plan.

Cllr Kirsten Hearn
Chair



Report for:	Children and Young People's Scrutiny Panel – 9 July 2015	Item Number:	
Title:	Terms of Reference – Children and Young People's Scrutiny Panel		
Report Authorised by:	Bernie Ryan, Assistant Director of Corporate Governance		
Lead Officer:	Clifford Hart, Democratic Services Manager, 0208 489 2920 clifford.hart@haringey.gov.uk		
Ward(s) affected: All		Report for Key/Non Key Decisions: N/A	

1. Describe the issue under consideration

1.1. There are 5 scrutiny bodies in Haringey – an overarching Overview & Scrutiny Committee (OSC) with four standing sub-committees (panels), these being:

- Adults & Health;
- Children & Young People;
- Environment & Community Safety
- Housing & Regeneration.

1.2. The Overview and Scrutiny Committee agreed the terms of reference of each scrutiny body at its meeting on 8 June 2015. This report sets out the terms of reference for Children and Young People's Scrutiny Panel.

2. Recommendations

2.1. That the terms of reference for the Children and Young People's Scrutiny Panel be noted.

3. Other options considered

N/A

4. Scrutiny panels general

4.1. Within the Overview & Scrutiny structure, there is one overarching Overview and Scrutiny Committee and four scrutiny panels. The Scrutiny Panels have responsibility for scrutinising their own discrete areas of work, which are:

- Adults & Health;
- Children & Young People;

- Environment & Community Safety
- Housing & Regeneration.

4.2. Scrutiny panels are non-decision making bodies. The work programme and any subsequent reports and recommendations that each panel produces must therefore be approved by the Overview & Scrutiny Committee. Such reports can then be referred to Cabinet or Council under agreed protocols. Terms of reference are generic for all scrutiny panels.

4.3. The Overview and Scrutiny Committee has determined the terms of reference of each Scrutiny Panel. If there is any overlap between the business of the Panels, it is the responsibility of the Overview and Scrutiny Committee to resolve this issue. Areas which are not covered by the 4 Scrutiny Panels shall be the responsibility of the main Overview and Scrutiny Committee.

5. Terms of Reference for Scrutiny Panels

Policy Development and Review

5.1 Any Scrutiny Panels established by the Overview and Scrutiny Committee may, in accordance with Part Two, Article 6.03 (b) of the constitution:

- i. Assist the Council and the Cabinet in the development of its budget and policy framework by in-depth analysis of policy issues;
- ii. Conduct research, community and other consultation in the analysis of policy issues and possible options;
- iii. Consider and implement mechanisms to encourage and enhance community participation in the development of policy options;
- iv. Question members of the Cabinet and chief officers about their views on issues and proposals affecting the area; and
- v. Liaise with other external organisations operating in the area, whether national, regional or local, to ensure that the interests of local people are enhanced by collaborative working.

Scrutiny processes

5.2 Any Scrutiny Panels established by the Overview and Scrutiny Committee may, in accordance with Part Two, Article 6.03 (c) of the constitution:

- i. Review and scrutinise the decisions made by and performance of the Cabinet and council officers both in relation to individual decisions and over time;
- ii. Review and scrutinise the performance of the Council in relation to its policy objectives, performance targets and/or particular service areas;
- iii. Question members of the Cabinet and chief officers about their decisions and performance, whether generally in comparison with service plans and targets over a period of time, or in relation to particular decisions, initiatives or projects;
- iv. Make recommendations to the Cabinet or relevant nonexecutive Committee arising from the outcome of the scrutiny process;
- v. Review and scrutinise the performance of other public bodies in the area and invite reports from them by requesting them to address the overview and scrutiny committee and local people about their activities and performance; and
- vi. Question and gather evidence from any person (with their consent).

Approval of findings and recommendations

- 5.3 Scrutiny Panels must refer their findings/recommendations to the main Overview and Scrutiny Committee for approval prior to referral to Cabinet or the Council as appropriate.

Policy Areas covered by scrutiny bodies

- 5.4 The policy areas covered by the Children and Young People's Scrutiny Panel are as follows:
- Schools and learning
 - Safeguarding children
 - Early years and child care
 - Adoption and fostering
 - Looked-after children
 - Children with disabilities or additional needs
 - Haringey 54,000 programme
 - Youth and Youth Offending Services
- 5.5 Full details of the policy areas covered by Overview & Scrutiny Committee and scrutiny panels are as set out in **Appendix A**.

6. Membership of scrutiny panels

- 6.1 As laid out in the Overview and Scrutiny Protocol, individual panels will be chaired by a Member of the Overview & Scrutiny Committee. The total membership of the panel will consist of between 3 and 7 non executive members and be politically proportional as far as possible (including the Chair), and that apart from the Chair, the other Panel members to be non-executive members who do not sit on the OSC.
- 6.2 Each Scrutiny Panel is entitled to appoint up to three non-voting co-optees. In addition, the Children and Young People's Scrutiny Panel membership also includes the statutory education representatives of OSC, who are entitled to vote on education issues.
- 6.3 The Overview and Scrutiny Committee, in developing a work programme for 2015/16, has agreed it is important to broaden the opportunity for community engagement in the scrutiny process. With this in mind, members of the Overview and Scrutiny Committee will be reviewing the use of co-option onto scrutiny panels. As a result, it is not intended to make any discretionary appointments until after this review has taken place. The review will not include the statutory education representatives.
- 6.3 The membership of the Children and Young People's Scrutiny Panel has been agreed as:
- | | |
|------------------------------|------------------------------------|
| • Cllr Kirsten Hearn (Chair) | • Cllr Toni Mallett |
| • Cllr Mark Blake | • Mrs Yvonne Denny (Co-optee) |
| • Cllr Clive Carter | • Mr Chukwuemeka Ekeowa (Co-optee) |
| • Cllr Liz Morris | • Mr Kefale Taye (Co-optee) |
| • Cllr Charles Wright | • Mr Luke Collier (Co-optee) |
| • Cllr Reg Rice | |

7. Cycle of meetings

7.1 The meeting dates for the Children and Young People's Scrutiny Panel, agreed by Full Council, are set out below:

- 9 July 2015
- 8 October 2015
- 3 March 2016
- Plus one to schedule

8. Comments of the Chief Finance Officer and financial implications

8.1 There are no financial implications arising from the recommendations set out in this report. Should any of the work undertaken by panels generate recommendations with financial implications, these will be highlighted at that time.

9. Comments of the Assistant Director of Corporate Governance and legal implications

9.1 The Head of Legal Services has been consulted on this report. Under the Local Government Act 2000 an Overview & Scrutiny Committee has the power to appoint one or more sub-committees to discharge any of its functions. In accordance with the Terms of Reference, the Scrutiny Panel may only report their conclusions/findings/recommendations to the Cabinet or Council with the approval of the main Overview and Scrutiny Committee.

10. Equalities and Community Cohesion Comments

10.1 Overview and scrutiny has a strong community engagement role and aims to regularly involve local stakeholders, including residents in its work. It seeks to do this through:

- Helping to articulate the view of members of the local community and their representatives on issues of local concern.
- Bringing local concerns to the attention of decision makers and incorporating them into policies and strategies.
- Identifying and engaging with hard to reach groups.
- Helping to develop consensus by seeking to reconcile differing views and developing a shared view of the way forward.

10.2 The evidence generated by scrutiny reviews / committee work helps to identify the kind of services wanted by local people. Scrutiny promotes openness and transparency. All meetings and documents are public and therefore open to local people.

11. Head of Procurement Comments

11.1 N/A

12. Policy Implications

12.1 Scrutiny has a policy development and review role across the Council and with local partners. It is therefore anticipated that Scrutiny Panels will, during the course of the year, make recommendations which may impact on the policies and practice of the Council and its partners. The implications of such policy changes will be assessed by the panel and highlighted in any recommendations to Overview & Scrutiny Committee and Cabinet.

13. Use of Appendices





13.1 **Appendix A** – Scrutiny Panel Remits, Memberships and Meeting Dates (2015-16)




14. Local Government (Access to Information) Act 1985







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Appendix A

Overview & Scrutiny Committee and Scrutiny Panel Remit, Membership and Meeting Dates 2015-2016

Cabinet Link (s)	Areas of Responsibility	Scrutiny body	
 <p>Leader of the Council Cllr Claire Kober</p>	<p>Leader: Growth and inward investment Commissioning Communications External partnerships Council performance Corporate policy and strategy</p> <p>Economic Development, Social Inclusion and Sustainability Tackling unemployment and worklessness Financial inclusion Social inclusion Post 16 education Increased job opportunities Adult Learning and skills Carbon Reduction and Haringey 40:20</p> <p>Resources and Culture: Customer services and Customer Transformation Programmes* Corporate Infrastructure programme Information Technology Procurement and commercial partnerships Council budget Council tax, benefits and taxation Human resources and staff wellbeing Governance services (inc Member Enquiries) Arts and Culture / Libraries</p>	<p>Overview & Scrutiny Committee</p>  <p>Chair: Cllr Charles Wright</p> <p>Membership: Cllr Pippa Connor (Vice Chair) Cllr Councillor Eugene Akwasi-Ayisi Cllr Kirsten Hearn Cllr Adam Jogee</p>	<p><u>Scheduled meetings:</u> 8th June 2015 27th July 2015 19th October 30th November 2015 17th December 2015 25th January 2016 8th March 2016</p> <p>Officer Support: Martin Bradford 0208 489 6950 Martin.Bradford@Haringey.gov.uk</p> <p>Christian Scade, 0208 489 2933 Christian.scade@haringey.gov.uk</p> <p>Committee Clerk Natalie Layton 0208 4899 2919 natalie.layton@haringey.gov.uk</p>
 <p>Cabinet Member for Economic Development, Social Inclusion and Sustainability Cllr Joe Goldberg</p>			
 <p>Cabinet Member for Resources and Culture Cllr Jason Arthur</p>			

 <p>Deputy Leader & Cabinet Member for Communities Cllr Bernice Vanier</p>	<p>Communities: Equalities Community engagement</p> <p>Other: St Ann's Hospital redevelopment</p>		
 <p>Cabinet Member for Health and Wellbeing Cllr Peter Morton</p>	<p>Health and Wellbeing: Adult social care Public health Safeguarding adults Health and social care integration and commissioning Disabilities Voluntary sector engagement Working with CCG and NHS Children to adult social care transition</p>	<p>Adults and Health Scrutiny Panel</p>  <p>Chair: Cllr Pippa Connor Membership: Cllr Gina Adamou Cllr David Beacham Cllr Clare Bull Cllr Raj Sahota Cllr Felicia Opoku Cllr Denise Marshall</p>	<p><u>Scheduled meetings:</u> 29th June 2015 17th September 2015 1st March 2016 (+1 to schedule)</p> <p>Officer support: Christian Scade, 0208 489 2933 Christian.scade@haringey.gov.uk</p>

 <p>Cabinet Member for Housing and Regeneration Cllr Alan Strickland</p>  <p>Cabinet Member for Planning Cllr Ali Demirci</p>	<p>Housing & Regeneration: Tottenham regeneration programme Borough-wide regeneration Corporate property and investment Housing investment programme Housing policy Homelessness Homes for Haringey and social landlords</p> <p>Planning: Planning policy Planning applications and development management Building Control Planning Enforcement Houses of Multiple Occupation</p>	<p>Housing & Regeneration Panel</p>  <p>Chair: Cllr Councillor Eugene Akwasi-Ayisi</p> <p>Membership: Cllr Emine Ibrahim Cllr Martin Newton Cllr Gail Engert Cllr Tim Gallagher Cllr Eddie Griffith Cllr Makbule Gunes</p>	<p><u>Scheduled meetings:</u> 9th July 2015 8th October 2015 3rd March 2015 (+1 to schedule)</p> <p>Officer Support: Martin Bradford 0208 489 6950 martin.bradford@haringey.gov.uk</p>
 <p>Cabinet Member for Environment Cllr Stuart McNamara</p> 	<p>Environment: Streets and Highways Parking and traffic management Recycling, waste and street cleaning Licensing (except HMOs) Environmental health and enforcement Parks and open spaces Leisure and Leisure Centres</p> <p>Communities: Community Safety Engagement with the Police Tackling antisocial behaviour</p>	<p>Environment & Community Safety Scrutiny Panel</p>  <p>Chair: Cllr Adam Jogee</p> <p>Membership: Cllr John Bevan Cllr Patrick Berryman Cllr Barbara Blake</p>	<p><u>Scheduled meetings:</u> 29th June 2015 17th September 2015 1st March 2016 (+1 to schedule)</p> <p>Officer Support: Rob Mack 0208 489 2921 Rob.Mack@Haringey.gov.uk</p>

Deputy Leader & Cabinet Member for Communities Cllr Bernice Vanier		Cllr Bob Hare Cllr Sarah Elliot Cllr Sheila Peacock	
 Cabinet Member for Children and Families Cllr Ann Waters	Children & Families: Outstanding for all - schools and learning Safeguarding children Early years and child care Adoption and fostering Looked-after children Children with disabilities or additional needs Haringey 54,000 programme* Youth and Youth Offending Services	Children & Young People Scrutiny Panel  Chair: Cllr Kirsten Hearn Membership: Cllr Clive Carter Cllr Liz Morris Cllr Charles Wright Cllr Mark Blake Cllr Reg Rice Cllr Toni Mallett	<u>Scheduled meetings:</u> 9 th July 2015 8 th October 2015 3 rd March 2015 (+1 to schedule) Officer Support: Rob Mack 0208 489 2921 Rob.Mack@Haringey.gov.uk



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Report for:	Children and Young People Scrutiny	Item Number:	
Title:	Corporate Plan, Priority 1: Best Start in Life		
Report Authorised by:	Jon Abbey, Director of Children's Services		
Lead Officer:	James Page, Head of Transformation and Strategy, CYPS		
Ward(s) affected: All		Report for Key/Non Key Decisions: N/A	

1. Introduction

We are looking forward to working together closely with members of Children and Young People (CYP) Scrutiny Panel to ensure clear and transparent engagement as we deliver on Priority 1 / Best Start in Life in the Council's Corporate Plan.

At the Scrutiny Cafe, a number of suggestions were made to help focus the work of the Overview and Scrutiny Committee (OSC) and CYP Scrutiny Panel. The links are made below with the overall work that sits in Priority 1 / Best Start in Life.

2. Priority 1 / Best Start in Life – vision and objectives

The Corporate Plan "Building a Stronger Haringey Together" set out the Council's plans for children and young people in Haringey. Our vision is to "enable every child and young person to have the best start in life, with high quality education".

To achieve this, and provide a clear focus for our work, we identified six objectives:

1. All children will have the best start in life supported by strong relationships and be ready for school
2. Children and young people across Haringey excel at school, making the most of their potential



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3. There will be excellent education and training opportunities for young people aged 16 plus, enabling all to develop the right skills and experience for good quality, sustainable employment
4. Children and young people will be healthier, happier and more resilient supported by stronger families
5. Children and families who need extra help will get the right support at the right time to tackle issues before they escalate
6. All children and young people will be safeguarded from abuse and offered the best possible care if they cannot remain with their own family.

In order to measure progress against our vision and objectives, we are in the process of identifying a number of outcome measures and setting performance targets for the next three years. Our current thinking is reflected in the sections below. Once finalised along with indicators for the whole of the Corporate Plan, we expect to publish our performance prominently and transparently on the Council's website in real time. This will provide a common picture for all of our stakeholders, including particularly members, residents and partners.

3. Major projects for scrutiny

Scrutiny cafe highlighted the desire to focus on two major areas: early help for children and young people and early years.

Both of these areas correspond directly with the objectives under Priority 1 / Best Start in Life, with outcome indicators being developed and a change project aimed at delivering the benefits.

Early help

Our work on early help (which began under the Haringey 54,000 programme) is intended to deliver the outcomes described in both Objective 4 and Objective 5 in Priority 1 / Best Start in Life.

Building on the outcomes outlined in the Corporate Plan, we have identified the following performance indicators, though these remain in draft form at this stage:

Objective 4 –

- Main indicators: A child wellbeing survey (to be commissioned), asking two questions (i) “Pupils reported they are , in general, 'quite a lot' or 'very much' satisfied with their life at the moment” (ii) “Pupils that feel there is someone they can talk with about almost everything”
- Other indicators:
 - Percentage of overweight and obese (year 6) to be maintained at 38% until 2018
 - Teenage Conception rate to reach 12.2 per 1,000 females by 2018



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- Increase in the number of schools achieving silver and bronze Healthy School status
- Early access for women to maternity services, with 80% access achieved by 2018
- 95% immunisation rate for MMR to be achieved by 2018

Objective 5 –

- Main indicator: Reduce the number of referrals to social care. We plan to be in the lowest five in London by 2018
- Other indicators:
 - Children's exclusions from school are low
 - Children's attendance at school is high
 - Reducing the number of young people offending for the first time, remaining below London levels to 2018

The early help project itself is currently in the midst of an independent evaluation led by Malcolm Newsam, which is expected to report in July. There is also a great deal of activity underway, with a revised early help forum structure recently in place and consultations on the internal early help structure and reconfiguration of Children's Centres underway. Looking further ahead, the following delivery dates are likely to be of interest:

- Consultation on children's centres complete in September 2015 with Cabinet decision in October 2015
- New internal early help structure in place by October 2015
- Phase 1 of the Healthy Child Programme complete in November 2015
- Youth Offending Service redesign complete by March 2016
- Cabinet paper awarding school nurse contract by March 2016

This work is led by Gill Gibson, Assistant Director for Early Help and Prevention, supported by Charlotte Pomery, Assistant Director for Commissioning, and Susan Oti, Assistant Director for Public Health.

Early Years

Our work on early years corresponds directly with Objective 1. It is also intimately linked with the wider work on early help, not least through the reconfiguration of children's centres.

The main indicator which has been identified for this area is to maximise the proportion of child care settings (including childminder and private and voluntary settings) that are good or outstanding by 2018. We will also want to track outcome measures for 0-5 year olds, especially around school readiness, though we are aware that the national indicators based on the Early Years Foundation Stage are going to become difficult to use from the next academic year. We will continue to work on this.



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The proposed timing for scrutinising this area early in 2016 will allow us to embed some of the major changes underway with the reconfiguration of Children's Centres, transfer of 0-5 Public Health commissioning and the new childcare entitlements.

This work is led by Charlotte Pomery, Assistant Director for Commissioning, along with Ngozi Anuforo, Early Years Commissioning Manager, and Susan Otit, Assistant Director for Public Health.

4. Scrutiny update reports

We understand scrutiny update reports will be considered over the coming 12 months.

Sufficiency of school places is managed by the schools and learning team as part of business as usual. Preparation and planning can be reported on at any point for scrutiny.

Educational attainment for different groups, including children with special educational needs and disabilities (SENDs) will be measured as part of Objective 2. At present, we are suggesting the following measures, which will be broken down for different groups:

- Main indicator: Achievement of 5 or more A* to C grades, including English and maths. We plan to be at London top quartile by 2017 and in the top 10% by 2018.
- Other indicators:
 - All schools to be good or outstanding by 2016
 - Key Stage 1 (age 7) results for reading, writing and maths are among the best in the country. We plan for all of these to be in the London top quartile by 2016
 - Key Stage 2 (age 11) results are among the best in the country. We plan for reading, writing and maths at Level 4+ to be in the London top quartile by 2017

These areas of work are led by Anji Phillips, Interim Assistant Director for Schools and Learning.

Foster carers and adoption and child safeguarding and preventing violence against the child are both key planks in achieving Objective 6. We have a change project underway for our looked after children (LAC) service as well as broader service improvement across the whole of social care which will contribute to delivering on these areas. The Local Safeguarding Children's Board (LSCB) is also critical as an independent voice and source of partnership working, especially around key areas such as child sexual exploitation.

The draft indicators for Objective 6 are currently:



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- Main indicator: school results for care leavers are the best in the country by 2018
- Other indicators:
 - Re-referrals to social care within 12 months are in the London lowest quartile by 2018
 - Reducing the average length of time children are in care before being adopted or achieving permanence

These areas of work are led by Neelam Bhardwaja, Assistant Director for Safeguarding and Social Care. Sir Paul Ennals is Chair of the LSCB.

Child obesity is being taken forward as part of the early help offer under Objective 4. As above, we are planning to track, and reduce, the proportion of children who are overweight and obese in Year 6. The lead for this area is Susan Oiti, Assistant Director for Public Health.

5. 'Maybes' for scrutiny

Two further areas were picked up as 'maybes': young people and employment / further education opportunities; and youth offending. We would be happy to work with CYP Scrutiny to develop these.

Young people and employment / further education opportunities corresponds directly with Objective 3, for which the proposed measures are currently:

- Main indicator: The proportion of 16-19 years in education, employment and training is among the best nationally and in London (EET), with Haringey in the London top quartile by 2018
- Other indicators:
 - Sustained employment for 18 and 19 year olds. We are working on the indicator and target for this
 - Attainment of 18 year olds to be in the London top quartile by 2018
 - The proportion of young people entering Higher Education and top Universities is above the national and London average by 2018

As above, youth offending is a key part of our early help work. We are proposing to measure how effectively we prevent young people from offending for the first time. The redesign of the Youth Offending Service is also underway, expected to be complete by March 2016.

6. Summary of change projects and key dates

We are continually looking to improve the way we undertake our business and are delivering a number of change projects to support this. Several of these are referenced above. The full list is set out below along with a summary of headline delivery dates in 2015/16 for reference:



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- Early help, including public health:
 - Consultation on children's centres complete in September 2015 with Cabinet decision in October 2015
 - New internal early help structure in place by October 2015
 - Phase 1 of the Healthy Child Programme complete
 - Youth Offending Service redesign complete by March 2016
 - Cabinet paper awarding school nurse contract by March 2016
- Social care service improvement :
 - Strengthened front door to be fully operational alongside early help by December 2015
 - Introduction of Signs of Safety practice model, including re-design of conference facilities by October 2015
 - Service improvement to be supported by quarterly independent evaluations of the service and quarterly performance network
- Looked after children and sufficiency:
 - Process mapping and review of policies, practice and guidance leading to a clear action plan in July 2015
 - Action plan to respond to financial review of the service in July 2015
 - Implementation, alongside early help and service improvement, by March 2016
- Workforce development:
 - Increase in permanent staff and reduction in agency staff, especially among social workers throughout the year
 - Agreement of team structures across early help and social care by October 2015
 - Updated social care head of service posts filled by September 2015
 - Permanent Director of Children's Services appointed (date to be confirmed)
- Schools and learning projects:
 - Traded services to schools continues to build revenue, with quarterly reviews of trading and a renewed offer developed in February 2016
 - A new partner is found for Pendarren with a Cabinet report on the final decision in November 2015
- Special education al needs and disabilities
 - Effective and accessible website established with a new approach to transitions ready for implementation in April 2016
- IT projects:
 - Implementation of phase 2 of MOSAIC (the casework software which replaced Framework I in March)



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- Integration of IT systems across the Children and Young People's Service, including requirements gathering completed by September 2015 and a contract for the solution developed by December 2015.

We look forward to working closely and openly with Children and Young People's Scrutiny over the course of this year as we implement these changes and deliver on our vision in the Corporate Plan.

7. Comments of the Chief Finance Officer and financial implications

- 7.1 The Chief Finance Officer has been consulted on this report and can confirm there are no direct financial implications. Should any of the work undertaken by Overview and Scrutiny generate recommendations with financial implications these will be highlighted at that time.

8. Comments of the Assistant Director of Corporate Governance and Legal Implications

- 8.1 The Assistant Director of Corporate Governance has been consulted on this report and can confirm there are no direct legal implications.

9. Use of Appendices

None.

10. Local Government (Access to Information) Act 1985

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Report for:	Children and Young People's Scrutiny Panel – 9 July 2015	Item Number:	
Title:	Panel Project on Youth Transition – Interim Findings		
Report Authorised by:	Cllr Kirsten Hearn Chair, Children and Young Peoples Scrutiny Panel		
Lead Officer:	Rob Mack, Principal Scrutiny Support Officer		
Ward(s) affected: All	Report for Key/Non Key Decisions:		

1. Describe the issue under consideration

- 1.1 The Panel has been undertaking a piece of in-depth work regarding the challenges facing young people growing up and reaching adulthood in Haringey. In particular, they have been looking at the issue of young people who are at risk of becoming a “NEET” (not in education, employment and training) and what kind of interventions may assist in helping them in avoiding this. This report outlines the conclusions that it has been possible for the Panel to make so far and proposes that further work be undertaken in order that the Panel has sufficient evidence to make recommendations.

2. Cabinet Member introduction

N/A

3. Recommendations

- 3.1 That the preliminary findings of the Panel, as outlined in the report, be approved; and
- 3.2 That further work be undertaken by the Panel on this issue including further engagement with young people, schools and other partners as well as comparison with support provided for young people in demographically similar London boroughs.

4. Other options considered



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N/A

5. Report

Introduction

- 5.1 The Children and Young Peoples Scrutiny Panel has been undertaking a piece of in-depth work on the transformation of services for young people within the borough. This has looked at services that provide support for young people in addressing the challenges that they face during the transition to adulthood. The work has focussed especially on young people who are at risk of becoming a “NEET” (not in education, employment and training) and what kind of interventions may assist in helping them in avoiding this.
- 5.2 Young people face a range of challenges when growing up and reaching adulthood. These can include;
 - Accessing training, employment and further education;
 - Health and well-being issues such as sexual health and teenage pregnancy;
 - Avoiding trouble with the law; and
 - The negative perceptions that older people can sometimes have of them.
- 5.3 One of the key functions of services for young people is to equip young people with the tools to address these challenges successfully through promoting personal and social development. Particular outcomes that have been identified are:
 - Increased employability of young people;
 - Reduced levels of crime; and
 - Improved community cohesion.
- 5.4 In addition, youth work can also help develop friendships, boost confidence and improve resilience.
- 5.5 The Council is currently undertaking consultation on its draft Young People’s Strategy, which sets out the vision and core outcomes to be achieved for young people in the borough. This is being developed in the context of their being significantly less funding for services available.
- 5.6 The Council and its partners provide and facilitate many services to young people within the borough. The strategy is intended to provide the basis for delivery plans to increase successful partnerships and cooperation, leading to improving the lives of young people in the borough. The strategy sets out the principles and priorities for this. It also recognises the contribution that young people make in the community and the importance of their voice in designing and deciding upon the range of services and activities that are provided.
- 5.7 The vision outlined in the strategy is that the Council will work with local communities and partners to enable young people to thrive and flourish: to be safe, sociable and successful. The principles that underpin this vision are as follows:



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“1. We recognise that young people need to be engaged and remain in employment, education and training in order to gain the relevant skills for future employment which enables them to thrive and achieve. This is an underlying principle of everything that we do.

2. We will work with young people to design and deliver support and services and encourage their participation in decisions that affect them.

3. We will ensure that the needs of our young people are met at the earliest opportunity.

4. We will build strong partnerships with a wide range of stakeholders to invest in Haringey’s young people.”

5.8 Four strategic priorities have been developed to help the public, voluntary, community and commercial sectors work together to deliver this vision:

Strategic Priority 1 - Ensure that young people in Haringey are valued for the positive contribution they make to communities and the economy;

Strategic Priority 2 - Ensure clear pathways into an attractive and relevant range of employment, learning and enterprise opportunities;

Strategic Priority 3 – Improve health and wellbeing for all young people; and

Strategic Priority 4 – Co-ordinate engagement to reach vulnerable young people and intervene to ensure their safety and wellbeing

5.9 The Strategy will influence how both the Council and wider partners shape their services to achieve the Council’s vision that ‘Haringey will create communities that enable young people to thrive and flourish: to be safe, sociable and successful’.

5.10 The Young People’s Strategy is an integral part of the Council’s Early Help approach and reflects the recognition that it is better to identify and deal with problems early, rather than respond later when difficulties have become acute and may require more specialised interventions, which may be less effective and more expensive.

5.11 The following key issues for the borough are addressed within the draft strategy:

- Haringey has a relatively low number of jobs per resident compared to other parts of London so local young people need to be equipped to access work across the capital;
- The Council’s review of Post-16 education highlighted a lack of good quality careers education;
- In terms of employment, education and training, the number of ‘unknowns’ is high. It was 21.7% in January and was projected to be 7% by March. This is nevertheless a marked reduction from June 2012 when the figure was 37.6%, which was the sixth highest in the country;
- There are high rates of sexually transmitted infections amongst young people;
- 73% of offenders who have been released from custody are considered likely to re-offend;
- Young males in particular find it difficult to access appropriate services;
- Vulnerable young women are at risk of sexual exploitation and violence;
- Children and young people in Haringey are potentially at greater risk of developing mental health problems than those living in both London and England as a whole;



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- Service delivery is not always based in the most appropriate place to reach the most vulnerable young people;
- The Ofsted review that took place in 2014 judged that Haringey needs to improve its ability to access 'hard to reach' young people;
- It has been forecasted that London will see rises in employment levels in 2014, 2015 and 2016. Jobs in London are projected to grow by more than 850,000 by 2036; and
- Employment growth is projected to be particularly high in some service sectors, including the professions, scientific and technical, information and communication, administration and support and accommodation and food services.

5.12 It is intended that the strategy will be refined further through discussion and engagement with young people to agree outcomes, targets and key activities in line with each of the four priorities. The aim is to produce a live strategy that is informed by the people who will be affected by it and who can help to put it into action and monitor progress.

5.13 The strategy incorporates the statutory duties that local authorities have to encourage, enable and assist young people to participate in education or training.

In particular:

- To secure sufficient suitable education and training provision for all young people aged 16 to 19 and for those up to age 25 with an Education, Health and Care plan (EHC);
- Make available to all young people aged 13-19 (up to 25 with EHC), support that will encourage, enable or assist them to participate in education or training;
- To promote the effective participation in education and training of 16 and 17 year olds with a view to ensuring that those persons fulfil the duty to participate in education or training;
- Local authorities must make arrangements - i.e. maintain a tracking system - to identify 16 and 17 year olds who are not participating in education or training. Putting in place robust arrangements to identify young people who are not engaged in education or training or who have left provision enables local authorities to offer support as soon as possible; and
- LA responsibilities outlined in the Crime and Disorder Act 1998 to prevent offending by young people. This requires every local authority to have in place a Youth Offending Team including social workers, probation, education, health and Police.

Strategic Priority 2

5.14 Young people with aspirations are more likely to be in education, employment and training. To facilitate this, the Council is aiming to develop clearer pathways to develop and support skills and aspiration. The aim of this is to help young people to take up learning, employment and enterprise opportunities. This approach should provide for the development of individual plans for those in need. The overall outcome will remain focused on realising aspirations to benefit from learning, employment and/or enterprise opportunities.



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- 5.15 The aim is, through partnership, to constructively challenge schools, colleges and training providers to deliver the most effective pathways for young people which optimise their opportunities for learning, skills enhancement and future employment.
- 5.16 An essential part of developing aspirations effectively is the provision of good quality information, advice and guidance (IAG) to young people. This is delivered in and by schools as part of their responsibility to provide careers guidance to young people. The Council has recognised that the current offer to schools for information, advice and guidance lacks consistency and needs to be enhanced and embedded so that all young people are better able to benefit.
- 5.17 As part of its early help approach, the Council is proposing to support work with children from Year 7 onwards in order to support better understanding and decision making around their future options for careers and further education. For non school attenders and those who are not in education, employment and training (NEET), access to IAG will be facilitated as part of a detached youth team and through locality based services. These would support access to a strong offer.
- 5.18 It is suggested that the crucial period for successful interventions to prevent young people becoming NEETs may be between the ages of 12 and 14. This is earlier than action has been initiated in the past and the rationale behind the plans for support to begin from Year 7 onwards.

Work by Children and Young People's Scrutiny Panel

- 5.19 The Panel's project has looked in detail at the issue of young people who are at risk of becoming a NEET and interventions that could be made to address this effectively.
- 5.20 The Panel has explored a number of issues, including what the crucial age for interventions is. The perception was that this is likely to be between the ages of 12 and 14 and the Panel has sought to test this. The Panel has also sought to address the following three questions:
- What are the choices that a young person has?
 - What influences the decisions that they make in response to them?
 - What interventions can deliver the best outcomes?
- 5.21 The Panel has undertaken the following work to date:
- A presentation by officers from the Children and Young People's Services and discussion at the scheduled meeting of the Panel that took place on 22 January;
 - An event organised for the Panel on 9 March to which young people, partners and employers were invited;
 - Visits to Bruce Grove Youth Centre, Heartlands High School and the Triangle Centre to meet with young people; and
 - A visit to a careers and training event at the Junction in Wood Green to talk to providers and young people.
- 5.22 The Panel has reached a number of preliminary findings from its work to date. They are of the view that the evidence that they had so far gathered is limited and, in some



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cases, inconclusive. They feel therefore that more evidence is needed to draw firm conclusions and answer the questions that were posed at the start of the work. It was felt that it would be particularly useful to look at the work undertaken by other boroughs and especially those that were similar demographically.

5.23 The Panel has nevertheless made some observations and comments, as follows;

- It is clear that the role of parents and carers is very important. Those young people that the Panel received evidence from who had proactive parents or carers appeared to be a lot better placed than others. In particular, a number of had clear and well thought out aspirations and plans for how they would achieve them. In addition, they also appeared to be aware of other options that might be available to them.
- Some young people lacked effective support. A few had plans that appeared to be unrealistic and that also lacked a back-up plan to assist them if they were not successful in their chosen field. There appeared to be a link between this and socio-economic status. Unrealistic career aspirations were frequently based around becoming professional sportsmen and women. The Panel is of the view that sport should be promoted first and foremost as being for physical fitness, recreation and entertainment rather than as a viable career choice.
- Young people did not appear to be receiving support and guidance that covered the full range of options that were available. Feedback from young people spoken to suggested that schools are inclined to channel young people towards universities, which are not suitable for all young people. The Panel feels that there are other offers available for young people that are as attractive. In particular, vocational routes can offer a viable alternative which also do not involve getting into debt due to the costs of going to university.
- It was noted by the Panel that some young people felt that there was a negative perception of the local area and that this was linked to low expectations. The Panel were of the view that further exploration was needed of this issue, including obtaining more feedback from a wide range of young people. Mentoring and coaching were other issues that the Panel felt warranted further exploration and, in particular, what was available to young people in Haringey.
- The Panel were impressed by the range of organisations and opportunities being offered at the jobs and training event that took place at the Junction on 24 April and organised by the Youth, Community and Participation Service. They had noted that some of the organisations were finding it challenging to fill vacancies and/or places despite the attractiveness of what they were able to offer. They were of the view that the event could have been better attended by local young people and that it might benefit in future from being located in a larger, higher profile and more accessible venue. It was noted that efforts would be made by officers to address these issues but that this was partially dependent on suitable funding being identified.



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Centre for Public Scrutiny

- 5.24 As previously reported, the Council was successful in obtaining external support from the Centre for Public Scrutiny (CfPS) as a “Scrutiny Development Area” as part of a wider CfPS project that has been looking at transformation and how Councils can use their governance arrangements to improve plans for major service changes and significant transformations.
- 5.25 The Panel’s work on youth transition has formed one strand of the Council’s participation in the project. Its involvement has been based around exploring how scrutiny can best facilitate a conversation with the public about transformation. A case study based around the Panel’s work in this area will be developed. This will focus on scrutiny processes and how they can be developed to facilitate effective input from non executive Members when services are being transformed.

6. Comments of the Chief Finance Officer and financial implications

There are no financial implications at this stage. As the panel continues its work it will be important that any proposals for new services are fully costed and funding must be identified before any proposal can be accepted and implemented.

7. Assistant Director Corporate Governance and Legal Implications

There are no legal implication arising from the recommendations of the report.

8. Use of Appendices

None.

9. Local Government (Access to Information) Act 1985

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Report for:	Children and Young Peoples Scrutiny Panel – 9 July 2015	Item Number:	
Title:	Work Programme Development		
Report Authorised by:	Bernie Ryan, Assistant Director of Corporate Governance		
Lead Officer:	Clifford Hart, Democratic Services Manager, 020 8489 2920, clifford.hart@haringey.gov.uk		
Ward(s) affected:	Report for Key/Non Key Decisions: All N/A		

1. Describe the issue under consideration

- 1.1 Developing an effective work programme is the bedrock of an effective scrutiny function. Done well, it can help lay the foundations for targeted, inclusive and timely work on issues of local importance where scrutiny can add value. Done badly, scrutiny can end up wasting time and resources on issues where the impact of any work done is likely to be minimal.
- 1.2 Throughout May and June a number of consultative processes have been employed to support the development of the scrutiny work programme with the final programme being agreed by the Overview and Scrutiny Committee on 27 July 2015.
- 1.3 The aim of this report is to assist the Children and Young People's in prioritising topics for inclusion in their work programme.
- 1.4 Scrutiny panels are non-decision making bodies. The work programme and any subsequent reports and recommendations that each panel produces must therefore be approved by the Overview & Scrutiny Committee.

2. Cabinet Member introduction

N/A

3. Recommendations



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- (a) That the Panel agree that the items outlined in section 8 of the report be prioritised for inclusion in the 2015/16 work programme.
- (b) That the Overview and Scrutiny Committee be asked to endorse (a) above at its meeting on 27 July 2015.
- (c) That, in respect of the items agreed for inclusion in the 2015/16 scrutiny work programme, the Chair of the Panel meets with appropriate Cabinet members and senior officers to further clarify the work programme.

4. Alternative options considered

4.1 N/A

5. Background information

*“**Scrutiny** is based on the principle that someone who makes a decision...should not be the only one to review or challenge it.”*

*“**Overview** is founded on the belief that an open, inclusive, member led approach to policy review...results in better policies in the long run”*

(Jessica Crowe, former Executive Director, Centre for Public Scrutiny)

Principles

- 5.1 Expending resources on investigating an issue via scrutiny requires clear justification yet there are often difficulties in prioritising work. Some of the problems in developing and maintaining an effective work programme include:
- Agenda creep and losing sight of the key issues;
 - Diving into detail;
 - Focusing on minor points;
 - Going over old ground;
 - Lack of progress on identified issues;
 - Overlapping with the role of other committees;
 - Hobbyhorses;
 - Running out of time;



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- Political loyalty versus the independence of scrutiny.

5.2 To help overcome these barriers, the careful selection and prioritisation of work is essential if scrutiny is to be successful, gain buy in from senior officers and Cabinet, retain credibility and achieve added value.

5.3 The Centre for Public Scrutiny has identified a number of features in planning an effective scrutiny work programme¹, which include:

- It should be a **member led process** (e.g. involvement of all non executive members, and members leading on the short-listing and prioritisation of topics – with support from officers)
- It should **reflect local needs, priorities and policies** (e.g. issues of community concern as well as those priorities identified in the Corporate Plan and proposals within the Medium Term Financial Strategy)
- It should **prioritise topics** for scrutiny involvement that have most impact /benefit
- It should **involve local stakeholders**; e.g. local residents, community groups, Residents Associations, partners, businesses, and service users.
- It **should be flexible** to enable scrutiny to respond to new or urgent issues as they emerge.
- **Having a meaningful discussion** about the work programme probably works better than a complex set of feasibility criteria, which may be over-bureaucratic and resource intensive.

6. Components of a scrutiny work programme

6.1 Overview and Scrutiny has a number of distinct functions which provide a framework for the activities of local scrutiny bodies. An effective scrutiny work programme should aim to reflect a balance of these activities;

- **Holding the Executive to Account** – questioning the Leader and Cabinet Members on issues within their portfolio and through pre- and post-cabinet decision scrutiny. For example, the operation of ‘Call-in’ procedures and ensuring meaningful input into the development of business cases relating to decisions made by Council in February.
- **Policy Review and Development** – assisting Cabinet by undertaking strategic reviews to assess the effectiveness of existing policies or to inform the development of new strategies;

¹ A Cunning Plan: Devising a Scrutiny Work Programme, Centre for Public Scrutiny, 2011



Haringey Council

- **Performance Monitoring** – identifying services that are not performing, investigating and making recommendations for improvement;
- **External Scrutiny** – scrutinising and holding to account those partners and other local agencies which provide key services to the public;
- **Public and community engagement** – engaging and involving local communities in scrutiny activities and scrutinising those issues which are of concern to the local community.

6.2 In the context of these functions, and in accordance with the scrutiny protocol, a range of reports can be requested by scrutiny. Depending on the selected topic and the planned outcome, this could include:

- (i) Performance Reports;
- (ii) One off reports on matters of national or local interest or concern (e.g. Casey Report);
- (iii) Issues arising out of internal and external assessment (e.g. Ofsted, Care Quality Commission);
- (iv) Reports on strategies and policies under development, or other issues on which the Cabinet or officers would like scrutiny views or support;
- (v) Progress reports on implementing previous scrutiny recommendations accepted by the Cabinet or appropriate Executive body.

6.3 In addition in-depth scrutiny reviews are an important aspect of Overview and Scrutiny work and provide opportunities to thoroughly investigate topics and to make improvements. Through the gathering and consideration of evidence from a wider range of sources, they enable more robust and effective challenge as well as an increased likelihood of delivering positive outcomes. In depth reviews should also help engage the public, and provide greater transparency and accountability. It is nevertheless important that there is a balance between depth and breadth of work undertaken so that resources can be used to their greatest effect.

7. Prioritising and selecting issues for scrutiny involvement

7.1 There are a number of practical criteria which are used to assist in the prioritisation and selection of scrutiny topics. Selected topics should:

- Compliment the priorities and work of the Council and its partners
- Not duplicate work being undertaken elsewhere by the Council and its partners;
- Reflect the concerns of the wider community;
- Be practical and demonstrate a positive and beneficial impact.



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7.1 Throughout May and June consultation and engagement with local stakeholders took place to support the development of the Overview and Scrutiny work programme. This included:

- Public Survey - local residents and community groups;
- Scrutiny Cafe – non executive members, local partners and senior officers;
- Informal meetings with Cabinet Member and Senior Officers;

7.2 These activities have been used to guide and inform the selection of work programme items for each scrutiny panel.

8. Work Programme Development

8.1 Public engagement and involvement is a key function of scrutiny and local residents and community groups are encouraged to participate in all aspects of scrutiny from the development of the work programme to participation in project work (e.g. providing service assessments / service user insights).

8.2 To ensure issues considered by scrutiny are both important and relevant to the local community, an online survey was distributed to local residents, community groups and other local stakeholders to assess their views. This was administered for a three week period from mid-May and generated approximately 60 individual qualitative responses.

8.2 Further to the completion of the survey, the Chairs of all scrutiny bodies have met with relevant Cabinet members and senior officers to further discuss issues arising from the survey.

8.3 From these activities, and work rolled over from last year, a summary of suggestions – attached at **Appendix A** – was prepared for the Scrutiny Cafe that took place on 15 June.

8.4 The aim of the Scrutiny Cafe was to bring together key local stakeholders (non executive members, partners and senior council officers) for round table discussions to further inform the development of the scrutiny work programme. Discussions were themed around the council's corporate priorities.

8.5 From the discussion at the Scrutiny Cafe, a number of potential issues were identified for inclusion in the Panel's work programme for 2015/16. These are summarised below. These are linked to Corporate Priority 1, which covers the key areas that are covered within the Panel's terms of reference.

Children and Young People's Scrutiny Panel – Work Programme Areas for 2015/16



Haringey Council

Priority 1 – *Enable every child and young person to have the best start in life, with high quality education*

Suggestion	Comments
<p>Major Project</p> <ul style="list-style-type: none"> The group identified two areas which would merit a larger OSC project; (i) 'Early Help' and (ii) 'Early Years' In terms of timing, the group felt that the 'Early Help' project should begin immediately, with the 'Early Years' project starting at a later point in time (perhaps in the new year) Alongside analysing performance data, these larger projects could also include calls for evidence and sessions with partners, service providers and service users, plus site visits if appropriate 	
<p>'Early Help' for children and young people</p>	<ul style="list-style-type: none"> The group felt that the OSC should prioritise 'early help' as a topic – recognised that this is an area where the borough has been seen as underperforming in the past, that there has been recent upfront investment and shifts in resources to developing early help pathways and that this would be a timely major review to undertake now. In the overarching context of meeting the outcomes for early help outlined in the Corporate Plan (p18, objective 1.5), this could capture: <ul style="list-style-type: none"> (i) The effectiveness of the full range of early help and 'diversion' interventions/pathways which are being put in place across the borough (including Council run and partner services) (ii) Strengthening the role of the family in 'early help' (iii) The range of settings where early help is being delivered from – what's the take-up and how accessible are these settings in practice for service users? (iv) How additional investment and the shifts in resources to supporting an early help approach in Haringey is being spent (v) The effectiveness of partnership working in this area, and whether common frameworks and metrics to assess risk and



Haringey Council

Suggestion	Comments
	<p>outcomes are being set up and utilised between partner agencies</p> <p>(vi) Where is demand on 'emergency' services most acute in Haringey, and what should an 'early help' approach prioritise? – e.g. numbers of children going straight to A&E rather than their GP, preventing children from being put into social care</p> <p>(vii) Progress on the Haringey 54,000 transformational change programme for Children and Young People's Services</p>
<p>'Early years'</p>	<ul style="list-style-type: none"> • In the overarching context of meeting the outcomes for early years outlined in the Corporate Plan (p18, objective 1.1), this could capture: <ul style="list-style-type: none"> (i) the effectiveness of key partnerships and commissioning arrangements that are being put in place to target the improvement of 0-5 year's outcomes (as outlined in the corporate plan) e.g. In October the Council will gain responsibility for commissioning public health for the 0-5 years, including the Healthy Child Programme. Partner agencies across the health and voluntary sector will be involved (ii) Improving the outcomes and quality of early year settings—including childcare providers, childminders, Children's Centres, support for parents, schools with nursery places (iii) Whole early years system capacity and accessibility/take-up – particularly in light of the planned extension of free entitlement childcare places for 3-4 year olds to 30 hours • The project would be best timed for sometime in the new year – this would allow for the OSC to assess the first few months of the Council taking on public health commissioning roles for the 0-5 years, the early years services emerging from the restructured Children's Centres, plus would allow the OSC to review the initial plans the Council is drawing up to ensure system capacity for the expansion of childcare free entitlement to 30 hours
<p>Scrutiny Update Reports</p> <ul style="list-style-type: none"> • The group identified a number of smaller 'update reports' which the OSC should 	



Haringey Council

Suggestion	Comments
	<p>consider requesting officers to prepare and present over the course of the next 12 months</p> <ul style="list-style-type: none"> These reports could focus on (i) performance of the Council against defined outcomes (ii) how service delivery change programmes are progressing and (iii) drawing analysis from the findings of relevant scrutiny reports being prepared by external partnership boards
School places	<ul style="list-style-type: none"> The group recognised that the sufficiency of school places was an area where the Council generally was seen as performing well at the moment. However, it was also recognised that school places will remain one of the highest priority areas for residents, and therefore the OSC should ensure it continues to seek updates and review performance in this area There will be some important factors for the OSC to consider: <ul style="list-style-type: none"> (i) capacity building for school places in areas within the borough which are earmarked for regeneration and new housing, (ii) projected changes to trends in volume of new school starters in years ahead and what this means for capacity planning This review would be best timed to coincide with the release of latest figures on school admission projections
Educational Attainment Performance for different groups – including children with SENDs	<ul style="list-style-type: none"> The group felt that this performance on educational attainment should be a routine update provided to OSC at points throughout the year Data on performance should be broken down into different groups, which would include children with SENDs, as well as ethnicity, age, household income etc
Foster carers and adoption	<ul style="list-style-type: none"> The group recognised that there were some major challenges in this area which the OSC would need to keep its eye on: <ul style="list-style-type: none"> (i) the recruitment of in-house foster carers, as picked up by Ofsted in their July inspection which found that the Council ‘requires improvement’ here



Haringey Council

Suggestion	Comments
	<p>(ii) Gaps in the budget for foster care and adoption, arising from legacy cases of 13-17 year olds who have remained in care for 3-4 years</p> <p>(iii) The planned reforms under the Education & Adoption Bill going through Parliament, which will require a more regional approach to adoption services</p> <ul style="list-style-type: none"> The group felt that the Corporate Parenting Advisory Committee (CPAC) would be well placed to undertake scrutiny on each of these challenges. The OSC should discuss this with CPAC and understand the remit of what they are planning to scrutinise. The OSC has a role in considering any findings and recommendations which CPAC produces, plus may want to cover any gaps.
Child Obesity	<ul style="list-style-type: none"> The group recognised that obesity is a key component of the boroughs new Health & Wellbeing Strategy, and that this will require a joint partnership approach to tackle The OSC should consider requesting an update on child obesity, particularly focused on the effectiveness of the Healthy Schools Programme and the role of schools in the agenda
Child Safeguarding, and preventing violence against the child	<ul style="list-style-type: none"> The Local Safeguarding Children's Board (LSCB) have plans for the next 12 months to assess and scrutinise <ul style="list-style-type: none"> (i) voice of the child in decision affecting them (ii) neglect (iii) hard to reach groups (iv) the system's child safeguarding capacity The group felt that the OSC would want to consider the LSCB's findings on each of these topics, and work closely together The group also recommended that the OSC keeps track on the lessons learned and those emerging from the Rotherham scandal, and how this is relevant for Haringey's work. The Government is also expected to make changes to professional duties surrounding detecting child safety issues through the Police & Criminal Justice Bill scheduled for later



Haringey Council

Suggestion	Comments
	<p>in this Parliamentary year</p> <ul style="list-style-type: none"> Child Sexual Exploitation has been a major agenda which the Council has led on, and the OSC should consider requesting a short update on progress later in the year
<p>'Maybes'</p> <ul style="list-style-type: none"> The groups considered the topics below as important, but after the discussion it was not clear where and how they should fit into the OSC workload. For these topics there was overlap with other priority areas, and the group was interested to see if other tables picked up on these 	
<p>Young people and employment/further education opportunities</p>	<ul style="list-style-type: none"> The group recognised that the Council is developing a new Young People's Strategy, the STEM agenda, and that there were also significant planned budget cuts which could impact on services in this area. The number of NEETs in the borough is a continued issue of concern The key question which the OSC would want to ask here is whether the Council has got 'the right offer' for young people in terms of employment and further education opportunities for those leaving school in the borough Last year, the OSC did a major piece of work on transitions for young people, but there was a sense among the group that the conclusions of this project didn't lead to concrete outcomes, other than a one-off job's faire. If the OSC were to dedicate time to this topic going forward, it would need to be clearer in the type of outcomes/product it is looking for.
<p>Youth Offending</p>	<ul style="list-style-type: none"> The group recognised that this is a high priority topic for residents, but there were no suggestions given within the list discussed The OSC has previously reported on diversion and youth justice last year It is not clear where youth offending could fit into the OSC



Haringey Council

Suggestion	Comments
	<p>agenda this year – is there a project under ‘priority 3’ where it could be captured?</p> <p>Prevention and diversion services targetted youth offending could also be captured within the remit of a priority 1 ‘early help’ project</p>
<i>Not discussed</i>	
Sexism, stigma and culture and the effects on young people	<ul style="list-style-type: none"> The group did not have time to discuss this, but no-one raised this as a topic which the OSC should prioritise

8.6 The Panel has been undertaking an in-depth piece of work on the issue of youth transition, which has focussed on the challenges faced by young people are at risk of becoming a NEET (not in education, employment and training) and interventions that could be made to address this effectively. This work was begun last year. The Panel has agreed that further work be undertaken by it on this issue including further engagement with young people, schools and other partners, as well as comparison with support provided for young people in demographically similar London boroughs. Discussions have taken place with officers within the Children and Young People’s Service on how to take this forward and this will have to be factored into discussions regarding the work plan.

8.7 In addition to the above mentioned items, under agreed scrutiny protocols, Cabinet Members will be invited to attend relevant scrutiny panels twice each year to discuss issues within their portfolio area. The format of Cabinet Q and A is not prescribed and can be varied according to local agreement between the Chair and Cabinet member.

9. Monitoring

9.1 Once the work programme is agreed, there are both formal and informal systems in place to ensure effective monitoring of the work programme. Regular agenda planning meetings (with the Chair and senior officers) and discussion at Committee itself gives an opportunity to:

- Discuss the format, structure and priority of future items/meetings;
- Discuss the rules and procedures for formal meetings – ensuring clarity, consistency, and good time keeping;



Haringey Council

- Discuss what other information is required, including the identification and of witnesses which may include external experts, service-users, community groups, amongst others;
- Consider options for getting out and about including site visits to other authorities and front-line service visits;
- Develop key lines of enquiry or a questioning strategy;
- Ensure the right people attend the right meetings at the right time;
- Follow up on any actions agreed, ensuring outcomes from recommendations;
- Consider member development needs to enable activities to be planned that take into consideration items included on the future work programme.

9.2 To assist in work programme development and monitoring, a new work programme template – attached at **Appendix B** - has been created to ensure the details and desired outcomes of items on the work programme can be kept under review.

9.3 In considering its future work plan, each scrutiny panel may wish to consider Haringey's Forward Plan. This provides 28 days notice of key decisions that the Cabinet is expected to take over the next three months, together with key decisions to be taken by individual Cabinet Members. The Forward Plan is updated and republished on a monthly basis and covers a period of three months.

10. Comments of the Chief Finance Officer and financial implications

10.1 The Chief Finance Officer has been consulted on this report and can confirm there are no direct financial implications. Should any of the work undertaken by Overview and Scrutiny generate recommendations with financial implications these will be highlighted at that time.

11. Comments of the Assistant Director of Corporate Governance and Legal Implications

11.1 The Assistant Director of Corporate Governance has been consulted on this report and can confirm there are no direct legal implications.

11.2 Under Section 21 (6) of the Local Government Act 2000, an Overview and Scrutiny Committee has the power to appoint one or more sub-committees to discharge any of its functions.

11.3 In accordance with the Council's Constitution, the work programme and any subsequent reports and recommendations that each panel produces must be approved by the Overview and Scrutiny Committee.



Haringey Council

12. Equalities and Community Cohesion Comments

12.1 Overview and Scrutiny has a strong community engagement role and aims to regularly involve local stakeholders, including residents, in its work. It seeks to do this through:

- Helping to articulate the view of members of the local community and their representatives on issues of local concern.
- Bringing local concerns to the attention of decision makers and incorporating them into policies and strategies.
- Identifying and engaging with hard to reach groups.
- Helping to develop consensus by seeking to reconcile differing views and developing a shared view of the way forward.

12.2 The evidence generated by scrutiny reviews / committee work helps to identify the kind of services wanted by local people. It also promotes openness and transparency as meetings are held in public and documents are available to local people.

13. Head of Procurement Comments

N/A

14. Policy Implication

14.1 There are no direct policy implications. However, this report sets out how the work of Overview and Scrutiny will contribute and add value to the work of the Council and its partners in meeting locally agreed priorities.

15. Use of Appendices

Appendix A – Suggestions for Overview and Scrutiny (Scrutiny Cafe Booklet)

Appendix B – Future Work Programme Template

16. Local Government (Access to Information) Act 1985

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Suggestions for Overview Scrutiny

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oxforddictionaries.com

Definition of *scrutiny* in English:

scrutiny

Line breaks: scru|tiny
Pronunciation: /ˈskruːtɪni /

NOUN (plural scrutinies)

[MASS NOUN]

Critical observation or examination:
*‘every aspect of local government
was placed **under scrutiny**’*

MORE EXAMPLE SENTENCES >

SYNONYMS >



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Priority 1:

Outstanding for all

Enable every child and young person to have the best start in life, with high quality education



Vision:

"We will work together with families to ensure that every child in Haringey has the very best start in life, including world class education."

Objectives	The role of the council
All children will have the best start in life	We will work with health service commissioners and health and education providers to ensure that there is access to excellent health care and that parents and families can access those services and have confidence in them.
Children and young people across Haringey excel at school, making the most of their potential	We will ensure that all schools across the borough are good or outstanding, with school results in line with the best in the country.
All young people will have access to excellent employment or higher education opportunities	We will work with partners to ensure that there are excellent training opportunities for young people to ensure they are able to achieve in line with the best nationally.
Children and young people will be healthier, happier and more resilient and those who need extra help will get support at the right time	We will ensure parents can access the information they need and know where they can turn to for support. We will support and encourage community-led initiatives and our re-designed children's centres will provide early support, working with the whole family to help them to thrive.
Children and families who need more support will be helped earlier before issues escalate	We will work with other agencies to build an early help model to support children and families with additional needs.
All children and young people will be safeguarded from abuse	Children and young people at risk will be given the right support but where possible, we will work with families to help identify their own solutions.

Priority 1

The suggestions in this section of the booklet have been listed for discussion under **Priority 1**.

For each suggestion the following questions should be considered:

- Does the suggestion **compliment Priority 1**? If so, how?
- Is the suggestion **appropriate** for the overview and scrutiny function to deal with?
- Could the overview and scrutiny function **make a difference** by devoting some time and effort to it?
- Where the suggestion is a broad topic, what should the **particular focus** of any scrutiny piece of work in this topic area be?
- For any topic or piece of scrutiny work, what should the **outcome** that is being sought?
- What is the **best working approach** to tackle the topic – is it a report for questioning and challenge, a short evidence session, an in-depth review?

Corporate Priority 1 – Enable every child and young person to have the best start in life, with high quality education.

No.	Strap-line	Key issues	Source
1-1	Early years service	<ul style="list-style-type: none"> How can the Council build strong partnerships between schools and health services to ensure we make best use of early years services to close poverty gaps? 	Survey - local resident
1-2	School places	<ul style="list-style-type: none"> Is the Council doing enough to address the lack of provision? Is there a particular problem in specific areas of the borough e.g. the east? Is local housing development contributing to pressure on local demand for school places? What is being done to prevent abuse of the system (e.g. parents renting nearby to get a school place)? 	Survey - local residents
1-3	Impact of budget savings on young people	<ul style="list-style-type: none"> Overview and Scrutiny to monitor the impact of reductions, particularly those affecting younger people not in employment or education, and early years provision. 	Survey – member of a community group
1-4	Haringey 54,000	<ul style="list-style-type: none"> Corporate Programme – progress report 	Work rolled over
1-5	Comparative performance of children with special educational needs	<ul style="list-style-type: none"> Follow up report 	Work rolled over
1-6	Recruitment and retention of in-house foster carers	<ul style="list-style-type: none"> Progress report 	Work rolled over

Appendix A – Suggestions for Overview and Scrutiny

1-7	Diversionary activities for children and young people	• Follow up report	Work rolled over
1-8	Looked after children		Work rolled over
1-9	Childhood obesity (also included within priority 2)	<ul style="list-style-type: none"> • In March (2015) the Adults and Health Scrutiny Panel agreed input from scrutiny in respect of prevention, early intervention and ensuring all stakeholders were addressing issues relating to childhood obesity would be useful. If taken forward this piece of work would be cross cutting and would need to consider the role and responsibilities of Council and the actions of partners. • This links to Outcome 1 priority 3 of the Health and Wellbeing Strategy. A possible project / in-depth review for 2015/16. 	Work rolled over
1-10	Child safeguarding	<ul style="list-style-type: none"> • Ensuring that this is everyone's business • Further information to be provided at the Scrutiny Cafe following an initial discussion between the Chair and officers. 	Initial Chair/Officer discussion
1-11	Voice of the child	<ul style="list-style-type: none"> • Ensuring that children and young people are being heard when decisions are being made about them. 	Initial Chair/Officer discussion
1-12	Early help and the role of the family		Initial Chair/Officer discussion
1-13	Sexism, stigma and culture and the effects on young people.		Councillor

Priority 2:

Outstanding for all

Enable all adults to live healthy, long and fulfilling lives



Vision:

"We will support people to live healthy, long and fulfilling lives with control over what is important to them."

Objectives	The role of the council
A borough where the healthier choice is the easier choice	<p>We will work with partners and communities to create physical, social and cultural environments that encourage healthy lifestyles for all.</p> <ul style="list-style-type: none"> ■ People will have high quality information to make informed choices that will lead to improved health outcomes
Strong communities, where all residents are healthier and live independent, fulfilling lives	<p>We will:</p> <ul style="list-style-type: none"> ■ Work with communities, developing ways to build capacity and bring investment into the voluntary sector to provide support for one another
Support will be provided at an earlier stage to residents who have difficulty in maintaining their health and wellbeing	<p>We will:</p> <ul style="list-style-type: none"> ■ Work with partners to identify those who may need help with their health and wellbeing, providing advice on support ■ Optimise the use of technology to keep people as independent as possible ■ Help residents make choices and decisions, before they enter formal care and support systems
Residents assessed as needing formal care and / or health support will receive responsive and high quality services	<p>We will:</p> <ul style="list-style-type: none"> ■ Work together with health partners to provide high quality person-centred services, while informing residents to help them to understand the level of service they should expect ■ Intervene (with the Care Quality Commission) when services fall below standard
All vulnerable adults will be safeguarded from abuse	<p>We will work with our partners to protect adults in vulnerable situations and ensure that residents will have increased awareness of the early signs of potential abuse.</p>

Priority 2

The suggestions in this section of the booklet have been listed for discussion under **Priority 2**.

For each suggestion the following questions should be considered:

- Does the suggestion **compliment Priority 2**? If so, how?
- Is the suggestion **appropriate** for the overview and scrutiny function to deal with?
- Could the overview and scrutiny function **make a difference** by devoting some time and effort to it?
- Where the suggestion is a broad topic, what should the **particular focus** of any scrutiny piece of work in this topic area be?
- For any topic or piece of scrutiny work, what should the **outcome** that is being sought?
- What is the **best working approach** to tackle the topic – is it a report for questioning and challenge, a short evidence session, an in-depth review?

Corporate Priority 2 – Enable all adults to live healthy, long and fulfilling lives

No.	Strap-line	Key issues	Source
2-1	Adult Safeguarding	<ul style="list-style-type: none"> How will the implementation of the Care Act impact on adult safe guarding? 	Survey
2-2	Mental Health Services	<ul style="list-style-type: none"> How accessible are local services for those with multiple social needs? How well do local services work together to support those in crisis (e.g. mental health, housing, addiction support)? Joint Mental Health and Wellbeing Framework – update on key actions Scrutiny Project (Transition from Child to Adult Mental Health Services) update 	Survey and issues rolled over from last year
2-3	Stroke	<ul style="list-style-type: none"> Is the incidence of working age stroke increasing? What support is there for people affected by stroke locally? Is there a need to update on previous work of the scrutiny committee in this area? This is an issue due for consideration by the NCL Joint Health OSC in September (TBC). 	Survey – members of a community group
2-4	Unemployment and mental health (also listed under priority 4)	<ul style="list-style-type: none"> What support is there for people to continue with education and training? What impact do zero hours contracts have on social and emotional wellbeing? How are those with drug addictions 	Survey - local resident

Appendix A – Suggestions for Overview and Scrutiny

		supported?	
2-5	Access to GP (future development –also listed under priority 4)	<ul style="list-style-type: none"> • What is being done to improve access to GPs in Haringey? • What impact will planned future development have on demand for GPs (e.g. Tottenham Hale)? • Has future demand been adequately factored in to local development plans? 	Survey - local resident
2-6	Impact of budget savings on vulnerable adults	<ul style="list-style-type: none"> • Overview and Scrutiny should monitor the impact of reductions, particularly those affecting vulnerable groups, namely frail elderly people, those with learning disabilities and those with physical and sensory disabilities. • What impact will the cuts have on carers? • Are health and social care services prepared for the impact that the loss in services may have? • How will loss of day centres affect services users and their families and carers? • Eligibility criteria • How will providers commissioned by the Council be monitored and regulated (e.g. NPC Dignity Code and London Living Wage)? • Will people with dementia be able to cope with personal budgets? 	Survey – members of a community groups
2-7	Foot care	<ul style="list-style-type: none"> • Foot care and role in prevention e.g. falls. 	Survey – member of

Appendix A – Suggestions for Overview and Scrutiny


		<ul style="list-style-type: none"> • Accessibility and affordability of foot care? • What impact will closure of day centres have on access? • Can libraries play a signposting role? 	a community group
2-8	Health inequality – accessibility of sport and recreation facilities to women? (Also listed under priority 3)	<ul style="list-style-type: none"> • Is there a lack of women only space at local sports and recreation facilities? • Is this a particular problem for cultural groups such as Somali and Orthodox Jewish women who may not wish to exercise in a mixed environment? • Does this have an impact on local health inequalities? 	Councillor
2-9	Local hospitals	<ul style="list-style-type: none"> • How are local services coping with increased demand for A & E services? • How will budget cuts impact on local services and access to treatment 	Survey - local resident
2-10	Meals on wheels	<ul style="list-style-type: none"> • Has this service been reduced over the last 5 years (number of meals per year)? • If so, what impact has this on vulnerable people? • Is this service reaching all that need it? 	Survey – member of a community group
2-11	Support fund (social fund)	<ul style="list-style-type: none"> • How effective is this being used to support those in greatest need? • How is it linking with other voluntary support charities? 	Survey - local resident
2-12	Childhood obesity (also included within priority 1)	<ul style="list-style-type: none"> • In March the Adults and Health Scrutiny Panel 	Work rolled over

Appendix A – Suggestions for Overview and Scrutiny

		<p>agreed input from scrutiny in respect of prevention, early intervention, ensuring all stakeholders were addressing issues relating to childhood obesity would be useful/timely.</p> <ul style="list-style-type: none"> • If taken forward this piece of work would be cross cutting and would need to consider the role and responsibilities of Council and the actions of partners. <u>Possible scrutiny project.</u> • This links to Outcome 1 priority 3 of the Health and Wellbeing Strategy. 	
2-13	Out of Hours / 111 Service	<ul style="list-style-type: none"> • Anxieties for proposals for 5 borough combined (OOH and 111) service. An update is planned on this issue by the Joint Health Overview and Scrutiny Committee (in June). 	Survey – Community group
2-14	Quality Accounts	<ul style="list-style-type: none"> • How can scrutiny add value? • Trusts include: Whittington NHS Trust, BEH MHT & NNUH NHS Trust. 	Initial discussion with Chair and Officers
2-15	Alcohol and tobacco	<ul style="list-style-type: none"> • These are two key priorities listed in the Health and Well Being Strategy. 	Initial discussion with Chair and Officers
2-16	Health and Social Care Integration	<ul style="list-style-type: none"> • Corporate Programme – update required. 	Work rolled over
2-17	Services for People with Disabilities (also included under “cross-cutting issues)	<ul style="list-style-type: none"> • How do we develop services (across the board) that take account of the service user? • “<i>Nothing about us, without us</i>” • What are the barriers preventing disabled people being equal? 	Councillor

Priority 3:

Clean and Safe



A clean, well maintained and safe borough where people are proud to live and work

Vision:

“We will strengthen communities and partnerships to improve our environment and reduce crime, enabling residents and traders to feel safe and proud of where they live and work.”

Objectives	The role of the council
We will work with communities to improve the environment, particularly by reducing anti-social behaviour and environmental crime	We will work with our communities and partners to identify local needs and create action plans to encourage communities to take ownership of their local area. We will join up our enforcement teams and provide local performance information so with our communities we can identify and tackle issues more effectively.
We will make our streets, parks and estates clean, well maintained and safe	We will ensure that we deliver effective and efficient parks, parking, highways and waste management services and, together through our community-led approach, we will make our roads safer and improve our local environment.
We will make Haringey one of the most cycling and pedestrian friendly boroughs in London	We will promote cycling and walking by introducing a 20 mph limit, increasing dedicated cycle lanes, and encouraging sustainable modes of transport through a smarter travel campaign.
We will prevent and reduce violence against women and girls	We will campaign with our partners and raise awareness of the unacceptability of this behaviour, increase confidence among victims to report incidents and develop interventions to tackle the problem effectively.
We will work with partners to prevent and reduce more serious crime, in particular youth crime and gang activity	We will work with our partners to engage with offenders by focusing on underlying factors, intervention and prevention, whilst effectively supporting victims and witnesses. We will encourage community leaders to help us to engage with gang members and reduce the impact of gangs on local communities.

Priority 3

The suggestions in this section of the booklet have been listed for discussion under **Priority 3**.

For each suggestion the following questions should be considered:

- Does the suggestion **compliment Priority 3**? If so, how?
- Is the suggestion **appropriate** for the overview and scrutiny function to deal with?
- Could the overview and scrutiny function **make a difference** by devoting some time and effort to it?
- Where the suggestion is a broad topic, what should the **particular focus** of any scrutiny piece of work in this topic area be?
- For any topic or piece of scrutiny work, what should the **outcome** that is being sought?
- What is the **best working approach** to tackle the topic – is it a report for questioning and challenge, a short evidence session, an in-depth review?

Corporate Priority 3 – A clean, well maintained and safe borough where people are proud to live and work

No.	Strap-line	Detail	Source
3-1	Parking	<p>Issues for discussion include:</p> <ul style="list-style-type: none"> • Strategic approach to development CPZs • How can the Council enforce parking restrictions so that public transport is not impeded? • Nuisance vehicles 	Survey - local resident
3-2	Community safety	<ul style="list-style-type: none"> • Does fear of crime and ASB associated with some places (loitering groups of men, littering, proliferation of betting and gaming shops, takeaways, men's drinking clubs) makes residents reluctant to go out after dark in Tottenham, Wood Green and Turnpike Lane? 	Survey - local resident
3-3	Street lighting	<ul style="list-style-type: none"> • A response to the scrutiny survey notes "Residents welcome...street scene improvements such as street lighting". • Relighting the whole of the borough with LED lighting (streetlamps etc) in conjunction with the Green Bank to assist with Carbon reduction targets. (The Green Bank may provide necessary capital investment). 	Survey Councillor
3-4	Development and green space	<ul style="list-style-type: none"> • How does the council maintain a balance between development needs and maintenance of green spaces for recreation and play? • Are there enough green spaces in Haringey? 	Survey - local resident

		Is this distributed evenly across the borough?	
3-5	Reducing waste	<ul style="list-style-type: none"> What can be done to reduce the amount of waste produced locally? Recycling – charging for residual elements 	Survey - local resident
3-6	Maintaining front gardens	<ul style="list-style-type: none"> How can these be maintained for the benefit of the environment? Are those in council owned property required to maintain their garden? 	Survey - local resident
3-7	Waterways	<ul style="list-style-type: none"> How are local waterways managed and how can the Council improve and promote access to Haringey's water features and waterways. 	Survey – member of a residents association
3-8	Health inequality – accessibility of sport and recreation facilities to women? (Also listed under priority 2)	<ul style="list-style-type: none"> Is there a lack of women only space at local sports and recreation facilities? Is this a particular problem for cultural groups such as Somali and Orthodox Jewish women who may not wish to exercise in a mixed environment? Does this have an impact on local health inequalities? 	Councillor
3-9	Tree planting	<ul style="list-style-type: none"> They are not being replaced as fast as they are being removed. What is the impact of declining number of trees? 	Survey - local resident
3-10	Parks	<ul style="list-style-type: none"> Staffing resources in Parks and the facilities available to staff – these are very poor. 	Councillor
3-11	Neighbourhood policing model	<ul style="list-style-type: none"> Update on Safer Neighbourhoods etc 	Work rolled over

3-12	Events in parks	<ul style="list-style-type: none"> In particular Finsbury Park – an ongoing issue and subject to regular review by the Environment and Community Safety Panel. 	Work rolled over
3-13	Developing cycling	<ul style="list-style-type: none"> This relates to Priority 3, Objective 3 – “We will make Haringey one of the most cycling and pedestrian friendly boroughs in London”. 	Work rolled over
3-14	Counter Terrorism Act 2015	<ul style="list-style-type: none"> Implications of new legislation 	Work rolled over
3-15	Fly tipping	<ul style="list-style-type: none"> Promoting behavioural change Plans to promote community awareness and support action to address it 	Initial discussion between Chair and Officers/ work rolled over
3-16	Joined up enforcement	<ul style="list-style-type: none"> Joining up all enforcement activities and what might be included within this service Models of delivery An update on scrutiny review on this subject (Strategic Enforcement) 	Initial discussion between Chair and Officers
3-17	Potholes	<ul style="list-style-type: none"> Condition of pavements and roads To consider the Council's reactive maintenance programme 	Initial discussion between Chair and Officers
3-18	Violence against women and girls	<ul style="list-style-type: none"> To consider whether further work should be carried out by scrutiny to look at violence against women and girls upon the conclusion of last year's scrutiny project. 	Initial discussion between Chair and Officers
3-19	Prevent and reduce more serious crime	<ul style="list-style-type: none"> To include ways to prevent violent extremism, Robbery, Violence with injury and using local crime statistics to understand why these are above London average 	Initial discussion between Chair and Officers

		<ul style="list-style-type: none"> • Priority 3, Objective 5 – “We will work with partners to prevent and reduce more serious crime, in particular youth crime and gang activity”. 	
3.20	Crime reduction partnership	<ul style="list-style-type: none"> • To look at how this is structured considering best practice elsewhere to ensure effective decision making. • Review of Community Safety Strategy 	Initial discussion between Chair and Officers

Priority 4:

Sustainable Housing, Growth and Employment

Drive growth and employment from which everyone can benefit

Vision:

"Haringey is London's future: a borough embracing growth to create thriving, more prosperous and more equal communities."

Objectives	The role of the council
We will enable growth, by securing infrastructure - including transport, broadband, schools and health services	We will lobby Government, the Mayor of London and others to plan for and invest in new transport, health and education facilities in the borough and use our planning powers to support growth.
We will deliver growth, by creating an environment that supports investment and growth in business and jobs	We will promote Haringey to attract investment, and identify priority sectors and support businesses in locating, growing and creating jobs.
We will take advantage of growth, by ensuring that residents have the training, skills and support necessary to find and keep good quality employment	We will improve the skills, information and support that people get, from primary school onwards, so that they can take advantage of London's job opportunities.
We will manage the impact of growth, by reducing carbon emissions across the borough with the aim of meeting our 40:20 goal, while growing the green economy	We will take active steps to reduce the council's own carbon emissions, and lead efforts to reduce emissions across the borough. We will support green businesses - including those that help to make construction and existing buildings more efficient.
We will focus growth by prioritising new homes and jobs in Wood Green and particularly in Tottenham, where need and opportunity are greatest, and by bringing some of the borough's key community assets into more active use	We will continue to seek investment in Tottenham while extending that to Wood Green. We will ensure that the people and businesses in these areas benefit from the investment and change in their neighbourhoods, with improved education and employment prospects, better housing, better health and a greater say in the decisions that affect them.

Priority 4

The suggestions in this section of the booklet have been listed for discussion under **Priority 4**.

For each suggestion the following questions should be considered:

- Does the suggestion **compliment Priority 4**? If so, how?
- Is the suggestion **appropriate** for the overview and scrutiny function to deal with?
- Could the overview and scrutiny function **make a difference** by devoting some time and effort to it?
- Where the suggestion is a broad topic, what should the **particular focus** of any scrutiny piece of work in this topic area be?
- For any topic or piece of scrutiny work, what should the **outcome** that is being sought?
- What is the **best working approach** to tackle the topic – is it a report for questioning and challenge, a short evidence session, an in-depth review?

Corporate Priority 4 – Drive growth and employment from which everyone can benefit

No.	Strap-line	Detail	Source
4-1	Regeneration strategy	<ul style="list-style-type: none"> • Lack of engagement with local communities about development plans (e.g. Site Allocation Plan) • Overdevelopment of the whole of the Borough planned • Need to improve openness and transparency on the part of the Council. • How is the need to provide affordable housing balanced with investment opportunities for non residents? • Will regeneration strategy threaten small and medium size enterprises - especially specialised ethnic-minority clusters - which should be the basis of economic development? • Is an independent re-evaluation of this policy required (and of course their housing components)? 	<p>Survey - local residents</p> <p>Survey local residents association</p> <p>Survey – member of community group</p>
4-2	Regeneration of local high streets	<ul style="list-style-type: none"> • Which areas are most affected e.g. Hornsey High Street, Tottenham High Road. • What impact do empty shops have on local economy or on social issues (e.g. vandalism, ASB)? • What can be done to increase retail diversity 	Survey - local residents

		<p>of local shopping centres?</p> <ul style="list-style-type: none"> • What are we doing to attract small businesses? • Does parking policy support local high streets? • What impact are large supermarkets having on local high streets? • What help can be provided through rent/rates/refuse collection? 	
4-3	Local Planning Guidelines	<ul style="list-style-type: none"> • Are these clearly communicated to local residents? • Are these consistently applied, particularly in relation to large developments? 	Survey – local residents association
4-4	Development and green space (also listed under priority 3)	<ul style="list-style-type: none"> • How does the council maintain a balance between development needs and maintenance of green spaces for recreation and play? • Are there enough green spaces in Haringey? Is this distributed evenly across the borough? 	Survey - local resident
4-5	Unemployment and mental health (also listed under priority 2)	<ul style="list-style-type: none"> • What support is there for people to continue with education and training? • What impact do zero hours contracts have on social and emotional wellbeing? • How are those with drug addictions supported? 	Survey - local resident
4-6	Access to GP (future development –also listed under priority 2)	<ul style="list-style-type: none"> • What is being done to improve access to GPs in Haringey? • What impact will planned future development 	Survey - local resident

		have on demand for GPs (e.g. Tottenham Hale)?	
4-7	Support to businesses	<ul style="list-style-type: none"> Has future demand been adequately factored in to local development plans? What is Haringey Council doing to encourage and support businesses to come to Tottenham? A lot of new residential developments that have commercial premises are still empty. What happens where there is no progress? (e.g. property on Phillip Lane no progress for 20 years) 	Survey - local resident
4-8	Empty properties	<ul style="list-style-type: none"> Impact of Job Centre Plus sanctions? Non-payment of Council tax or rent? Compounding effect of Council legal action? Rent arrears and possible eviction? Impact of benefits restrictions for not attending language classes? 	Survey - local resident
4-9	Council Tax and Housing Benefits (also listed under priority 5)	<ul style="list-style-type: none"> More attempt to consult residents in planning processes for example, in conservation areas, tree preservation orders, Article 4 directions. How does the council balance physical and social regeneration needs? How much is spent on each respectively? This is a high priority to young people in Haringey 	Survey – local residents association Survey - local resident
4-10	Consultation and planning		Survey - local resident
4-11	Physical regeneration and social regeneration		Survey - local resident
4-12	Apprenticeships		Survey - local resident

Appendix A – Suggestions for Overview and Scrutiny

		<ul style="list-style-type: none"> Is there equal access to apprenticeships in the disadvantaged areas of the borough? 	
4.13	Universal Credit (also included in cross cutting 6)	<ul style="list-style-type: none"> Universal credit is due to be rolled out - what is the council doing in readiness for this? What is the council doing to make people aware of the possible impact? 	Survey - local resident
4-14	Tottenham Regeneration	This is one of the Councils corporate programmes and an update is scheduled.	

Priority 5:

Sustainable Housing Growth and Employment

Create homes and communities where people choose to live and are able to thrive

Vision:

"Housing is about people and communities, not just bricks and mortar. This means mixed and inclusive neighbourhoods where residents can lead happy and fulfilling lives."

Objectives	The role of the council
Achieve a step change in the number of new homes being built	We will build more council owned homes while working with partners to provide greater numbers of affordable housing, while increasing the overall supply, including more shared ownership housing to help low and middle-income earners get on the property ladder. We will encourage owners to bring back into use more empty homes.
Prevent homelessness and support residents to lead fulfilling lives	We will provide realistic and achievable options for people to find housing or alternative housing and proactively help people avoid eviction and sustain their tenancies. We will work with partners and landlords to secure good quality accommodation at reasonable prices, as a way to prevent homelessness and reliance on temporary accommodation.
Drive up the quality of housing for all residents	We will complete the current plans for bringing council owned homes up to the Decent Homes standard. We will also provide new good quality, energy-efficient and affordable homes for rent and sale.

Priority 5

The suggestions in this section of the booklet have been listed for discussion under **Priority 5**.

For each suggestion the following questions should be considered:

- Does the suggestion **compliment Priority 5**? If so, how?
- Is the suggestion **appropriate** for the overview and scrutiny function to deal with?
- Could the overview and scrutiny function **make a difference** by devoting some time and effort to it?
- Where the suggestion is a broad topic, what should the **particular focus** of any scrutiny piece of work in this topic area be?
- For any topic or piece of scrutiny work, what should the **outcome** that is being sought?
- What is the **best working approach** to tackle the topic – is it a report for questioning and challenge, a short evidence session, an in-depth review?

Corporate Priority 5 – Creates homes and communities where people choose to live and are able to thrive

No.	Strap-line	Detail	Source
5-1	Affordable housing	<ul style="list-style-type: none"> • What is being done to increase supply of affordable housing? • What impact has Right to Buy had? What will be the impact of extension of RTB to housing associations? • Is this being adequately planned for in development plans, or the overall regeneration strategy? • Is the infill programme increasing density of housing to dangerous levels? • Why are local housing developments being advertised in Hong Kong (e.g. Hornsey Depot)? 	<p>Survey – Residents</p> <p>Survey – Community Groups</p>
5-2	Private rented sector	<ul style="list-style-type: none"> • How can residents get more secure contracts? • How can this be made more accessible to young people? • What can the Council do to enforce standards? • How can council bring empty homes back in to use? • What can be done to control rents in the area? 	Survey - local residents
5-3	Leaseholders	<ul style="list-style-type: none"> • Contention about the responsibilities of leaseholders and Homes for Haringey. • How are residents and leaseholders properly 	Survey – Member of a Residents Association

		<p>engaged and represented?</p> <ul style="list-style-type: none"> • Is there a democratic process? • Is there a fair an open process for resolving disputes? 	Survey – Local Resident
5-4	Homelessness	<ul style="list-style-type: none"> • Access to Hostel accommodation – can any be made without referral? 	Survey – Local Resident
5-5	Council Tax and Housing Benefits (also listed under priority 4)	<ul style="list-style-type: none"> • Impact of Job Centre Plus sanctions? • Non-payment of Council tax or rent? • Compounding effect of Council legal action? • Rent arrears and possible eviction? • Impact of benefits restrictions for not attending language classes? 	Survey – Local Resident
5-6	Housing Repairs	<ul style="list-style-type: none"> • Homes for Haringey? • Other local Registered Providers? 	Survey – Member of a Residents Association Councillor
5-7	Registered Housing Providers	<ul style="list-style-type: none"> • There are continuing problems on multi-landlord estates – in respect of responsibility for maintenance of common areas. • Are there missed opportunities to synchronise and join up repairs and modernisation on multi-landlord estates? 	Survey – Local Resident
5-8	Council housing	<ul style="list-style-type: none"> • Council housing - the need to protect and expand its provision, rather than demolitions and 'redevelopment' 	Survey – member of a residents association

5-9	Registered Housing Providers	<ul style="list-style-type: none"> Nominations – there is a concern that in the context of local welfare reform local RHPs are ‘cherry picking’ local nominations. 	Councillor
5-10	Older peoples housing	<ul style="list-style-type: none"> Availability of sheltered housing Assistance to help older people down size Totality of adequate housing options for older people in the borough 	Survey –Community Group
5-11	Housing Unification & Improvement Programme	This is one of the Councils corporate programmes and an update is scheduled.	

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Cross Cutting Issues

No.	Strap-line	Detail	Source
6-1	Individual Electoral Registration (IER)	<ul style="list-style-type: none"> • What impact did this have in Haringey? • Are any groups under represented within IER? • Will forthcoming constituency boundary changes impact on Haringey? • The committee could also hear what local people have to say about votes at sixteen. • Building an accurate electoral register is a way of supporting the democratic right of local people. 	Survey – Local Resident
6-2	Council decision making	<ul style="list-style-type: none"> • How to improve understanding of how the Council works and what responsibilities it has within the community? • How can local people influence local decision making? • How can the Council improve communication of decision making? • How effective is Haringey People as a local communication tool? • How can the Council work with the community to defend public services, including non-statutory services, by lobbying and taking effective action against Central Govt. • These issues relate to “<i>Working Together with our Communities</i>”. 	Survey – Local Resident

6-3	Council Administration – inefficiency	<ul style="list-style-type: none"> • What is being done to make sure the Council is being run efficiently? • For example: sending out letters in A4 format instead of A5 • How is the Council getting best value (on a par with other authorities)? • These issues relate to “<i>Value for Money</i>”. 	Survey – Local Resident
6-4	Agency workers and consultants	<ul style="list-style-type: none"> • Does the use of agency workers is impact on quality of services e.g. lack of commitment to services? • What is the impact of the loss of more experienced staff with local knowledge? • What is the cost of such temporary posts? • Is the use of consultants cost effective? • Are consultants tax arrangements checked and compliant? • Either we need the posts or we don't. • These issues relate to “<i>Value for Money</i>”. 	Survey – Local Residents
6-5	Council consultations	<ul style="list-style-type: none"> • Concern at the quality of Council Consultations • Are these meaningful or just a legal obligation or tick box exercise? • How can consultations really empower local people? • Drift to on-line consultation and social exclusion 	Survey – member of a residents association Survey – Councillor

		<ul style="list-style-type: none"> These issues relate to “<i>Working Together with our Communities</i>”. 	
6-6	Universal Credit (also included under priority 4 – employment support)	<ul style="list-style-type: none"> Universal credit is due to be rolled out - what is the council doing in readiness for this? What is the council doing to make people aware of the possible impact? 	Survey – Local Resident
6-7	Pay increases for Cabinet, Overview & Scrutiny Committee and Councillors	<ul style="list-style-type: none"> Why are Cabinet members and Chair of Overview & Scrutiny getting an increase in allowance in the context of cuts to vital public services? 	Survey – Local Resident
6-8	Support fund (social fund)	<ul style="list-style-type: none"> How effective is this being used to support those in greatest need? How is it linking with other voluntary support charities? 	Survey – Local Resident
6-9	Area Forums	<ul style="list-style-type: none"> As they have been abolished, how can public ask questions and get answers? Ward Budgets? 	Survey – Local Resident
6-10	Asset strategy	<ul style="list-style-type: none"> What are the long term implications of the policy of selling off Council assets (land, buildings, services)? 	Survey – member of a residents association
6-11	Libraries and Communications	<ul style="list-style-type: none"> The committee should examine whether the centralised system that combines Haringey information services with libraries is not distancing library staff from the public. Older people find the one number system with many options before getting through to a person daunting. 	Survey – Community Group

Appendix A – Suggestions for Overview and Scrutiny

		<ul style="list-style-type: none"> There is a notable drift towards Haringey Council relying upon on-line consultation; often there is no information on paper and no telephone numbers to contact. This is excluding those not actively on line. 	
6-12	Workforce Plan	<ul style="list-style-type: none"> This is one of the Councils corporate programmes and an update is scheduled. 	
6-13	Business Infrastructure	<ul style="list-style-type: none"> This is one of the Councils corporate programmes and an update is scheduled. 	
6-14	Customer Services Transformation Programme	<ul style="list-style-type: none"> This is one of the Councils corporate programmes and an update is scheduled. 	
6-15	Equality Impact Assessments (EqIAs)	<ul style="list-style-type: none"> How scrutiny itself can use EqIAs to examine council and partner policy changes, and how scrutiny can mainstream an understanding of equality into its own work, in order to become more effective. 	Councillor
6-16	Services for People with Disabilities (also included under priority 2)	<ul style="list-style-type: none"> How do we develop services (across the board) that take account of the service user “Nothing about us, without us” What are the barriers that prevent disabled people being equal? 	Councillor

Appendix B

Scrutiny Work Programme Template 2015/16

Scrutiny Panel / Overview and Scrutiny Committee

Meeting Date*	Agenda Item	Details and desired outcome	Lead Officer / Witnesses
Date 1	<i>List all agenda items here</i>	<i>Please provide details concerning the aims and objectives of each item.</i> <i>This should include links to the Corporate Plan and highlight any development activities required to ensure Members are properly supported to undertake their work.</i> <i>Such issues should be picked up, discussed, and clarified as part of the agenda planning process.</i>	<i>List here the lead officer / Cabinet Member for each item and include the name(s), and organisation, of any external witnesses</i>
Date 2			
Date 3			
Date 4			
Date 5			

* This will be a working document, published with each agenda. At the end of the year we will have a complete record of what was discussed, and when, by each Panel / OSC. The same format will be used for each panel / OSC.

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